# CAREGIVING TO ELDERLY PARENTS AND EMPLOYMENT STATUS OF EUROPEAN MATURE WOMEN

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CEMFI Working Paper No. 1007

September 2010

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We would like to thank Olympia Bover and Agar Brugiavini for insightful discussions and Manuel Arellano and Stephane Bonhomme for useful conversations. This work also benefited from the comments of seminar participants at CEMFI, CREST, Universidad de Alicante, Universidad Autónoma de Barcelona, Universidad Carlos III and University of St. Gallen. This paper is based on and supersedes earlier work entitled "Caring for Parents and Employment Status of European Middle-Aged Women" by Crespo (2008), which was part of her Ph.D dissertation at the University of Alicante. This author would also like to thank Lola Collado, Martin Browning, Edward Norton, Ernesto Villanueva, and Julie Zissimopoulos for helpful comments and suggestions. The usual disclaimer applies. Financial support provided by IMSERSO for this research project is also gratefully acknowledged.

# CAREGIVING TO ELDERLY PARENTS AND EMPLOYMENT STATUS OF EUROPEAN MATURE WOMEN

#### Abstract

We study the prevalence of informal caregiving to elderly parents by their mature daughters in Europe and the effect of intense (daily) caregiving and parental health on the employment status of the daughters. We group the data from the first two waves of SHARE into three country pools (North, Central and South) which strongly differ in the availability of public formal care services and female labour market attachment. We use a time allocation model to provide a link to an empirical IV-treatment effects framework and to interpret parameters of interest and differences in results across country pools and subgroups of daughters. We estimate the average effect of parental disability on employment and daily care-giving choices of daughters and the ratio of these effects which is a Local Average Treatment effect of daily care on labour supply under exclusion restrictions. We find that there is a clear and robust North-South gradient in the (positive) effect of parental ill-health on the probability of daily care-giving. The aggregate loss of employment that can be attributed to daily informal caregiving seems negligible in northern and central European countries but not in southern countries. Large and significant impacts are found for particular combinations of daughter characteristics and parental disability conditions. The effects linked to longitudinal variation in the health of parents are stronger than those linked to cross-sectional variation.

Keywords: Informal care, employment, instrumental variables, treatment effects.

JEL Codes: J2, C3, D1.

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### 1 Introduction

Population ageing is one of the most important demographic changes and challenges in all European countries. As a result of ageing the demand for care by the elderly is already very high and may increase in the future. Regarding how the disabled elderly get their care, it is also well known that the family represents one of the most important sources of help, specially daughters in their mature age (Attias-Donfut et al. (2005)). In this paper we use recently released data from the first two waves of the Survey of Health, Ageing and Retirement in Europe (SHARE) to study the prevalence of informal caregiving to disabled parents by their mature daughters across European countries, as well as the effect of intense caregiving on the employment status of the daughters.

Evaluating the prevalence of women who take up the caregiving of their elderly and the opportunity costs that this may represent for them in terms of reduced employment is relevant in debate about the design of optimal public long-term care systems and in the implementation of programs to support informal caregivers. Furthermore, the analysis of this question across European countries is of particular interest. On the one hand, the results provided by the European Commission and the Council (2003) show a substantial degree of heterogeneity among European countries with respect to the availability and generosity of public formal care services and long-term care benefits, with the northern countries having extremely generous and universal long-term care systems and the southern countries covering only basic needs of the poorest elderly. On the other hand, there is an important difference in the degree of labour force attachment and the level of education that runs from northern to southern countries with northern mature-aged women having much higher employment rates. These two factors are important sources of variation for the question under study. For example, one may hypothesize that variation in the availability of alternative sources of caregiving may lead to variation in the prevalence of women willing to undertake informal care. Furthermore, a stronger labour force attachment may be reflected in a lower prevalence of informal caregivers but also in higher opportunity costs in terms of reduced employment for caregiver women. This paper exploits the cross-country variation represented in the SHARE data to learn about the relationship between parental ill health, informal caregiving and employment of mature European women.<sup>1</sup>

Our paper is closely related to the literature which has sought to estimate the causal effect of informal caregiving on the labour supply of caregivers. Most papers in this literature have specified empirical reduced form relationships between labour supply outcomes and measures of informal care. In most cases the outcomes covered both the extensive and

<sup>&</sup>lt;sup>1</sup>This paper uses data from SHARE Waves 1 & 2 as of December 2008. SHARE data collection in 2004-2007 was primarily funded by the European Comission through the 5<sup>th</sup> and 6<sup>th</sup> framework programme (project numbers QLK6-CT-2001-00360;RII-CT-2006-062193; CIT5-CT-2005-028857). Additional funding came from the US National Institute on Aging (grant numbers U01 AG09740-13S2; P01 AG005842; P01 AG08291, P30 AG12815; Y1-AG-4553-01; OGHA 04-064; R21 AG025169) as well as by various national sources is gratefully acknowledged (see http://www.share-project.org for a full listing of funding institutions).

intensive labour margins, whereas the measures of informal care were binary. The focus of the empirical investigation was usually the sign and significance of the coefficient(s) on informal care and the calculation of 'average effects' of care on labour supply. In order to deal with the simultaneity-endogeneity of informal care several instruments were proposed and their relevance and validity were more or less informally discussed. The largest number of studies have used data from the US, e.g., Ettner (1995, 1996), Johnson and Lo Sasso (2000), Wolf and Soldo (1994)). There has been less work on this topic using European data, e.g. Heitmueller and Michaud (2006), Spiess and Schneider (2003), Bolin et al. (2008), Casado et al. (2010) and Crespo (2008). The estimates of the impact of informal caregiving on labour supply range from significant and clearly negative, to very small or not significantly different from zero. The lack of a clear consensus may be due to differences in the samples studied, in the choice of instruments or, probably, to differences in the binary care indicators because information on the intensity of informal care has been used in different ways, or was not available.<sup>2</sup>

In this paper we revisit the estimation of the effect of the provision of informal care to elderly parents on employment of their daughters.<sup>3</sup> We make the following contributions: 1) Our empirical work is based on an instrumental variable-treatment effects framework (IV-TE), e.g. Imbens and Angrist (1994) and Heckman and Vytlacil (2002). The IV-TE framework emphasizes heterogeneity of treatment effects and shows what causal parameters can be (non-parametrically) identified by IV estimates when selection into treatment is not random. This is relevant because, given the extent of variation in labour market behavior of mature daughters within and across European countries, it is highly implausible that the effect of providing informal care on employment is homogenous. 2) We provide a simple model of time allocation decisions of the daughters between labour supply and informal care which includes the utility derived from the well being of the care recipient. We use the model to make a link to the empirical IV-TE framework and to discuss several causal parameters of interest and the different sets of assumptions needed to estimate each of them. The model predicts that the reservation wage when caring is higher than when not caring. Thus the 'treatment effect' of daily caring on employment is likely to be non-monotonic in potential wages, i.e., zero for low and high wages and -1 between the two reservation wages. We argue that two parameters of obvious interest which the literature has neglected are the direct impact of parental disability on the aggregate rates of employment and caregiving of daughters. Under exclusion restrictions the ratio of these two impacts is a Local Average Treatment effect of daily care on employment. We also decompose the population of daughters into 'always-taker', 'complier' and 'never taker' subpopulations based on the relationship between informal care and parental health. We note that these decompositions and LATE's two components can be consistently estimated even if the parental health instruments do not satisfy exclusion restrictions. 3) The comparison across country groups defined by variation in the availability and generosity of public long-term care benefits has center stage in our paper. In particular, we perform all

<sup>&</sup>lt;sup>2</sup>In some cases co-residence and parental disability status were used to construct the care indicator.

<sup>&</sup>lt;sup>3</sup>A short progress report of the first stages of this research can be found in Crespo and Mira (2008) which was prepared for the First Results Book that was released with the second wave of SHARE.

our estimations separately for each group of countries and we use the behavioral model as a guide to interpret and rationalize the differences found across countries.<sup>4</sup> 4) We exploit the richness of the SHARE data, including its longitudinal dimension and the availability of multidimensional measures of the health of parents and of the care they receive from sources other than their daughter.<sup>5</sup>

Our analysis is limited to binary indicators of labour supply and informal care. Our measure of labour supply is an employment indicator, and we focus on informal care provided on a *daily* basis because this help is much more likely to represent a significant burden competing with labour supply in the time allocation of these women. We show that these extensive margins are very important in the data and cannot be ignored, so the only alternative would be to consider mixed discrete-continuous models for *both* outcomes. However, it does not seem feasible to implement an empirical IV-TE framework for a mixed discrete-continuous treatment and to provide careful interpretation within an explicit behavioral model.<sup>6</sup>

The main empirical findings are as follows. For women between ages 50 and 60, the aggregate loss of employment that can be attributed to daily informal caregiving is negligible in northern and central European countries but not in southern countries. Most women in all countries will never take up daily caregiving, but in Southern countries there is a sizeable group willing to provide daily care to disabled parents. In the South a broad measure of parental disability induces approximately 20 % of daughters to take up daily care. Of these, 50 % drop out of employment, i.e., LATE is around -0.5. These estimates are not very precise, but even larger and strongly significant employment and care-giving impacts are found for particular combinations of daughter characteristics and parental disability conditions, e.g. low-skilled daughters who work but are close to the margin of non-participation, or daughters whose parents suffer from dementia. Our model offers plausible interpretations of most of these patterns.

The structure of the paper is the following: Section 2 describes the data: samples,

<sup>&</sup>lt;sup>4</sup>Bolin et al. (2008) use the first wave of the SHARE data to estimate the effect of hours of informal care provided to elderly parents on employment, hours of work and wages for men and women aged between 50 and 64 years old. Their results imply that one extra (weekly) hour of informal care has a negative effect on the probability of employment of -0.032 percent and -0.028 percent for men and women, respectively, and significantly different from zero at 10 percent level. In their main specification informal care is found to be exogenous in the employment equation and it is assumed that it is homogenous for all countries. When including group dummies to account for differential effects relating to the North-South gradient in the availability of publicly financed long-term care services their estimates do not reveal any patterns that can be linked to institutional differences.

<sup>&</sup>lt;sup>5</sup>We are not the first to use longitudinal data to bear on this topic. Johnson and Lo Sasso (2000), Heitmuller and Michaud (2006) and Casado et al. (2010) estimate panel data models with permanent unobserved heterogeneity in order to improve identification of the causal effect of caring on labor supply. Instead, we focus on the impact of longitudinal variation in the health of parents on the cross-sectional joint distribution of employment and care-giving choices.

<sup>&</sup>lt;sup>6</sup>As mentioned in our brief review, most of the papers before ours have used empirical models which combined a mixed discrete-continuous outcome (labor supply) with a binary treatment (care-giving). However, interpreting the effect of binary care-giving on continuous hours worked in terms of a behavioral model is less interesting.

variables, descriptive statistics and correlations. Section 3 contains the conceptual framework: we present a simple time allocation model and we discuss the parameters of interest, the assumptions needed to estimate them and the predictions of the model about differences across country pools. Section 4 reports the empirical results: first, evidence based in cross-sectional variation in the health of parents; second, evidence based on longitudinal variation in the health of parents; and third, evidence based on multiple measures of parental disability.

## 2 The Data

The data used in this analysis comes from the first two waves of SHARE. Specifically, we use data from Wave 1 and Wave 2, that were collected by personal interviews in 2004 and 2006/07 respectively. The main purpose of this survey is to provide detailed and specific information about the living conditions of people aged 50 and older for several countries in Europe. SHARE collects information on demographics, employment and retirement, physical and mental health, social support and networks, housing, income and consumption, both at household and individual level.

The target population of this study is women at risk of having to combine the provision of care to elderly parents and paid employment. We are interested in women because daughters are often named as the most important source of help by elders. This is supported by Figure 1 which shows how daughters in their mature age become the main caregivers of the elderly in the family in northern, continental and southern European countries (SHARE, 2004). Specifically, we focus on women aged between 50 and 60 with at least one living parent at the moment of the interview. Women in this range of age are the most likely to be involved in personal care mainly with their elderly parents (Attias-Donfut et al. (2005)) and, at the same time, they can be still part of the labour force. We exclude women older than 60 to minimize issues related to retirement decisions.

Samples: Given the information provided by SHARE one may think of drawing two different samples of women with elderly living parents. The first possibility is to consider a sample of women between ages 50 and 60 who are age-elegible respondents of the survey (the "daughers-sample"), who provide some information on their living natural parents, such as their age, health status, and closeness of residence. The second possibility is to construct a sample of women in the same age interval who are daughters of (older) age-eligible respondents (the "parents-sample"). In this case, the respondents are the elderly parents. This sample can be identified since each respondent at the couple level provides some information about their living children (gender, age and residence closeness, type of children, marital status, frequency of contact, occupation status, education and number

<sup>&</sup>lt;sup>7</sup>In SHARE, both members of the couple provide information about their living parents. However, in this analysis we do not consider caregiving to parents-in-law given that a substantial percentage of spouses/partners did not complete the interview in countries like Italy and Spain.

<sup>&</sup>lt;sup>8</sup>We exclude from the sample those women who report to be permanently sick or disabled or retired as their current job status.

of children).<sup>9</sup> Both samples are potentially useful for analysing the question at hand since they are composed by women from the same cohorts and population. However, the variables available in each case are not exactly the same. Each of these samples presents some advantages and disadvantages. On the one hand, in the "daughters-sample" there is better information on the daughter including age, education, current marital status, health status, income, living children and siblings, employment status and hours worked, and informal care given. With respect to their parents we observe age, proximity, and a categorical variable on their general health status as perceived by the daughters. On the other hand, the main advantage of the "parents-sample" is that it provides comprehensive information reported by the elderly parents themselves on their health status and their access to different sources of care, in addition to informal care provided by their daughter. In addition to the self-reported general health, more objective health measures based on self reported diagnosed chronic conditions, functional limitations, ADL and IADL limitations, symptoms and mental health are available. This allows us to contruct more detailed parents' health indicators. Besides, we observe each parent's age and income, and the selected daughters' employment status and age, education, current marital status, children, siblings and proximity. However, in this sample we do not observe the daughters' own health status or financial situation. We decided to use the "daughters-sample" for the main part of our analysis because the most relevant information relating to employment and caregiving decisions is reported by the daughthers, who are the decision makers in our analysis. Nevertheless, the main results are replicated using the "parents-sample" and exploting additional information included therein. The results for the parents sample are shown in section 4.3.<sup>11</sup>

Country pools: Since samples sizes are too small at the country level we group countries according to the availability and generosity of public formal care services and long-term care benefits. The results provided by the European Commission and the Council (2003,a) show that there exists a substantial degree of heterogeneity among European countries with respect to the availability and generosity of public formal care services and long-term care benefits. On the one hand, northern countries like Denmark, Sweden, and The Netherlands are characterized by extremely generous and universal long-term care systems. In fact, these countries exhibit the highest levels of public expenditure on long-

<sup>&</sup>lt;sup>9</sup>The information about type of children, marital status, frequency of contact, occupation status, education and number of children is only asked about up to four children. When there are more than four children, the selection is not random but follows a set of criteria. First, children are sorted in ascending order by minor, proximity, and birth year, where minor is defined as 0 for all children aged 18 and over and 1 for all others. Second, the first four are picked. When all sorting variables are equal, a child is selected randomly.

<sup>&</sup>lt;sup>10</sup>Another important advantage of the "daughters-sample" is that it is much easier to build longitudinal linkages between waves since in this sample the daughters are the respondents of the survey. However, for the "parents-sample", this linkage is very complicated since children do not have to be reported in the same order and do not have identification numbers to be uniquely identified between waves. Therefore, the longitudinal analysis of the data is just based on the "daughters-sample".

<sup>&</sup>lt;sup>11</sup>For the "daughters-sample", we use data from Wave 1 release 2.0.1 and Wave 2 release 0. For the "parents-sample", we use data from Wave 2 release 1.0.1.

term care as a percentage of GDP (from 3 percent in Denmark to 2.5 percent in The Netherlands). On the other hand, southern countries like Greece, Italy and Spain have been characterized until very recently by social assistance systems providing public care to meet very basic needs of poor elderly. Therefore, in these countries the public provision of formal care has been very limited in quality and quantity. In fact, according to European Commission and the Council (2003,a)'s results, these countries exhibit the lowest levels of public expenditures on long-term (0.6 percent for Italy and even lower for Greece and Spain). Moreover, the informal help provided by the family, especially by women, has been the most important pattern of social support to the elderly in these societies. Finally, central European countries like Austria, Belgium, France, Germany and Switzerland fall in an intermediate situation. Regarding the level of public expenditure on long-term care as a percentage of GDP, this indicator ranges from 1.2 percent in Germany to 0.7 in Austria and France. This North-Central-South gradient in the patterns of social support to dependent elderly is also reflected in Figure 2, based on data from the first wave of SHARE. In particular, this figure shows striking differences in the use of formal care services (i.e., being in a nursing home or receiving formal care at home) in these three groups of countries. In the northern countries, more than 80 percent of respondents aged 80+ who report receiving help in a regular basis had formal care. In continental countries, these were 70 percent, and in southern countries, this percentage does not reach 30 percent. An inverse picture is obtained for the use of regular informal care by these elders. Based on this we group the SHARE longitudinal countries into the following pools: the northern countries (NC) including Denmark, Sweden and The Netherlands; the central countries (CC), including Austria, Belgium, France, Germany and Switzerland; and the southern countries (SC) including Greece, Italy and Spain.

Main variables: The main variables of interest are those that measure the daughters' decisions about labour supply and caregiving activities. Regarding employment, SHARE respondents are asked about their current job situation. Based on this information, the employment decision is defined by an indicator variable, LP, that equals 1 if the woman reports to be employed or self-employed (including working for family business) and 0 otherwise. Even though those who are working are also asked about the number of contracted and usual weekly hours of work in all jobs, we will only focus on the employment decision. The main reason for this is that the extensive margin is the most important source of variation in labour supply. This is specially the case for the Mediterranean countries given lower labour market attachment and the especially high prevalence of full-time jobs with fixed working-schedules. To assess whether the intensive margin of labour supply may play an important or different role in these three groups of countries, Table A1.1 and Figure A1.1 in Appendix A1 show some summary statistics and kernel density estimates of the distribution of weekly hours worked conditional on being employed across country pools. From this comparison we can highlight several facts. First, differences in

 $<sup>^{12}</sup>$ Our LP binary indicator is equal to 0 for unemployed women since our focus is on the employment decision and unemployment is not modeled in our theoretical framework given its low prevalence in our sample (5 percent for NC, 8.7 percent in CC and 3.8 percent in SC). Therefore, the variable LP should be interpreted as women's employment status taking into account these considerations.

weekly hours worked are negligible between northern and continental countries. Second, differences between the former and southern countries are small and attributable to a smaller prevalence of part-time in Mediterranean countries.<sup>13</sup> However, variation in the intensive margin does not seem to be crucial given these figures.

Parental caregiving activities are identified from the information reported by each respondent about the provision of help to elderly parents living inside or outside the household in the last twelve months. This help refers to personal care, practical household help, and help with paperwork. Respondents that reported to have provided care to someone living outside the household also report information about the frequency of this care (i.e., almost daily, almost every week, almost every month, less often) and its intensity (hours). For those that reported to have provided care to an elderly parent living in the same household, it has to be daily because a 'daily' filter is included in the opening question but no information on hours is reported in this case. Table 1 shows the prevalence of caregiving activities in our sample for the three groups of countries. The variable Caregiver indicates whether the woman has provided any help to at least one elderly parent in the last 12 months regardless of the frequency of this activity.<sup>14</sup> We observe that the prevalence of being a caregiver is high. Furthermore, according to this measure northern women are more likely to be caregivers whereas southern countries show the lowest percentage. However, information on the intensity or the frequency of the provision of informal care may be crucial in this context to focus on those caregiving activities that are more likely to represent a significant burden for these women. In line with this, the top panel of Table 1 provides the percentages of women who report providing care to elderly parents on a daily or weekly basis and of those that do it daily within the sample of caregivers. These are the so-called *intensive caregivers* (IC). Once we condition on being a caregiver a different gradient emerges among these three groups of countries. Specifically, the gradient runs clearly from the southern countries where more than 80 percent of women who report taking care of elderly parents have done it on a daily or weekly basis to the northern countries where only 41 percent do so regularly. This suggests that women in the southern countries are much more likely to be involved in intensive caregiving activities. However, the bottom panel of Table 1 shows that this measure of intensive caregiving may still not be homogeneous since within the sample of daily/weekly caregivers only 12 percent of women in northern countries are daily caregivers whereas this percentage is higher than 50 percent in southern countries. Therefore, hereafter in our analysis we define intensive caregivers as those who have

<sup>&</sup>lt;sup>13</sup>Regarding part-time, the percentage of women who work between 10 and 20 hours per week in the sample of workers is the following: 15.36 for northern countries, 18.89 for continental and 8.72 for the southern.

<sup>&</sup>lt;sup>14</sup>One may argue that co-residential and extra-residential care should not be pooled in the same caregiving measure. However, in our case this does not constitute a major limitation since in our sample of mature women the number of respondents that report to provide care to a coresident elderly parent is very low. In northern countries the fraction of respondents that gave informal care to a parent in the household was zero whereas in continental countries and southern countries is 1.04 and 2.48, respectively. By country, the proportion ranges from zero in Denmark, Sweden and The Netherlands to near 6 percent in Spain, which presents the highest rate. This is consistent with Bolin et al.(2008).

provided care on a daily basis in order to obtain a homogeneous measure of the burden of caregiving. To further check whether daily caregiving implies similar burdens in terms of daily hours in these three pools of countries, Table A1.1 and Figure A1.2 in Appendix A1 show some summary statistics and kernel density estimates of the distribution of weekly hours of care conditional on proving care daily to at least one parent living outside the household. In particular, these figures show that weekly hours of care for these caregivers are somewhat larger in the South, but distributions are not very different among the three pools of countries.

Table 2 shows the joint distribution of the employment and the intensive caregiving decisions. This gives a first insight about the relationship between both variables. In particular, these simple cross-tabulations show that in all countries women who take up intensive caregiving to an elderly parent are less likely to be employed on average than women who do not. This difference is specially remarkable for continental countries where 57 percent of daily caregivers are employed, compared to 71 percent among non-daily caregivers.

Of central importance for this study is the use of some measure of the health status of elderly parents as an instrumental variable for the caregiving decision. Specifically, SHARE asks respondents to rate their living parents' health status according to a categorical variable. However, different versions of this item are applied in Wave 1 and Wave 2. Whereas in Wave 1 the EU (European) version (Very Good, Good, Fair, Poor, and Very Poor) is used, in Wave 2 the US (United States) version (Excellent, Very Good, Good, Fair, and Poor) is applied. Based on results shown in Jürges et al. (2007), a simple and quite accurate way of mapping one scale into the other is to collapse the two top categories of the US version as category "Very Good", and the two bottom categories of the EU version as category "Poor". This results in a four-point comparable scale (Very Good, Good, Fair, Poor). In particular, for the "daughters- sample" our instrument is defined by a binary variable,  $Parental\ Health\ (\overline{PH})$  that equals to 1 if at least one parent is in a poor health status. In section 4.3 we show how we use the richer information on the health of parents which is available in the "parents-sample".

Other covariates: Apart from the potential simultaneous relationship between employment and caregiving activities, both decisions are functions of other variables that account for preferences and other daughters' characteristics like education, marital status, children, health status, age, non-labour income, residence closeness, and siblings. Definitions and more specific details about these control variables are provided in Appendix A1.

Table 3 reports the means of the variables used in the analysis for the resulting sample of 2429 women drawn from Wave 2. These results show a remarkable North-Central-South gradient in some characteristics of these women in their mature age. For example, regarding employment this difference runs from the highest employment rates in northern countries (83 percent) to the lowest rates in the southern countries (45 percent). A similar gradient is observed for education where northern women are more educated (the percentage of women with the lowest level of education is 3.6 in the northern area and 32.2 in the southern area whereas the percentage of the highest educated women is 47.4

in the northern area and 20.7 in the southern area), and for health where the percentage of women reporting an excellent or very good health status is also substantially higher in northern countries. With respect to income variables, northern and continental women have on average higher non-wage income. However, women in the South live closer to their elderly parents as it is shown by the dummy variables that indicate whether the daughter has at leas one parent living in the same household or outside the household but less than 5 kms away. Finally, there is not a remarkable difference in the prevalence of parents in bad health. Overall, around a 20 percent of women have at least one parent in this status.

Next, we compare the employment status and other individual characteristics between the sub-samples of daily caregivers and non-daily caregivers. The results from this comparison are shown in Table 4.<sup>15</sup> As we noted above, daily caregivers are less likely to be employed than women who do not provide daily care. They are also more likely to have parents in poorer health status. With respect to characteristics related to labour market attachment, we can see that northern and southern daily caregivers are less educated on average than non-intensive caregivers whereas no difference is found for continental women. Moreover, daily caregivers are more likely to be married than non-daily caregivers in the three pools of countries. The availability of alternative sources of care are measured by the variables Sisters and Brothers, which indicate the number of living sisters and brothers, respectively. Regarding this, our cross-tabulates suggest that daily caregivers have less sisters on average whereas the same result holds for brothers only in continental and southern countries. Besides, there is also a negative correlation between daily care and distance for the three pools of countries.

Finally, given that we will exploit the health status of elderly parents as a source of variation in the care-giving and labour supply choices, we compare the prevalence of these two decisions and other individual characteristics between women with parents in poor health and those without parents in such situation. Results are shown in Table 5. From these simple cross-tabulations we can see that in all pools women with parents in bad health are less likely to be employed. This difference is particularly remarkable for southern countries where 38 percent of women with parents in poor health are employed, compared to 47 percent for women with no parents in such health status. With respect to the provision of intensive informal care, the table clearly shows that there exists a positive relationship between having parents in bad health and providing daily care for all groups of countries, especially for the South.

<sup>&</sup>lt;sup>15</sup>We should note that some of these descriptive results could be affected by the extremely small size of some samples, especially for daily caregivers in northern countries.

# 3 Conceptual Framework

# 3.1 A simple behavioural model

The relationship between employment and caregiving can be studied using a standard model of the daughter's time allocation decisions. The daughter is altruistic towards her parent, deriving utility from own consumption and leisure and from the well being of the parent as follows:

$$U = C - \alpha_{12}C^2 + \alpha_2W_p + \alpha_{31}\tilde{h} - \alpha_{32}\tilde{h}^2 + \alpha_4CW_p + \alpha_5C\tilde{h} + \alpha_6\tilde{h}W_p$$
 (1)

where C is consumption,  $W_p$  is parental welfare, h is leisure. Parental welfare is

$$W_p = f(PH, IC, FC, OC) \tag{2}$$

where PH is a binary indicator of parental ill health, IC is informal care provided by the daughter (time) and FC is formal care purchased by the daughter. The variable OC represents other inputs into parental welfare which are not directly controlled by the daughter, e.g., any formal care not paid by the daughter, or informal care provided by siblings, etc. The derivatives of f are  $f_1 < 0$ ,  $f_2 > 0$ ,  $f_3 > 0$ , and we assume that the second cross derivative  $f_{21} > 0$ . The ill-health indicator PH should be interpreted as a summary measure of disability or "need" of care, which is unaffected by IC itself. <sup>16</sup>

The daughter's time endowment T is allocated to h, IC and market work h. An implicit assumption is that the disutility of work and informal care are the same. The budget constraint is

$$C = y + wh + \beta_1 IC - \beta_2 FC \tag{3}$$

where y is non-labour income, w is the daughter's wage,  $\beta_1$  represents any transfers received by the daughter from the state or from her parent in exchange for providing informal care, and  $\beta_2$  is the price of formal care paid for by the daughter for her parent.

In this paper, we focus on the daughter's binary choices  $IC \in \{0, \overline{IC}\}$  and  $LP \in \{0, \overline{h}\}$ , where  $\overline{h}$  is the fixed hours of work and  $\overline{IC}$  is the time cost of daily informal care. Therefore, in the discrete choice version of this model, the daughter makes the binary choices IC and LP, as well as FC which we need not treat as binary, taking OC and PH as given. Because our focus is on the binary choices and not on formal care it will be useful to define an 'indirect' formal care function which gives the optimal choice of formal care conditional on any pair (LP; IC). Let this function be  $FC(LP, IC; PH, y, w, OC; \alpha, \beta)$ .

 $<sup>^{16}</sup>$ Absence of reverse causality is a maintained assumption. As explained in section 2, PH can be obtained from the answer to a question on overall health, i.e., a 'subjective' measure of health. Or alternatively, we may observe a vector of measures of parental disability and use all of them as instruments for caregiving. In that case the conceptual framework described in this section is still useful if we reinterpret PH as a binary variable which takes values 0 or 1 for particular subsets of values of the vector of instruments reflecting different 'need' levels. This case is considered in section 4.3.

A potentially important issue neglected in this model is the type of living arrangements, e.g., co-residence between daughter and parent versus separate households. This, as well as the daughter's other choices and the other informal and formal care inputs OC, may be jointly determined as the outcome of a game played between different units of an extended family. With this broader perspective some of our simple model's parameters such as  $\beta_1$  or  $\overline{IC}$  could also be endogenous. We can still interpret our model of the daughter's individual decision-making as part of that larger model in which the values of parameters such as  $(\overline{IC}, \beta_1, y)$  are jointly determined, and we will attempt to keep this in mind in the discussion that follows.<sup>17</sup>

# 3.2 Discussion of parameters and empirical models

Heterogeneity: The optimal decision rules for employment and care are a pair of binaryvalued functions with parameters and arguments  $(\alpha, \beta, \overline{h}, \overline{IC}; PH, y, w, OC)$ . Our econometric models approximate decision rules as functions of parental health PH and a vector of controls X which includes country dummies, the daughter's non-labour income y measured as household income net of her own earnings, preference shifters, observable determinants of wages (e.g., education) and observables relating to other sources of care (e.g., number of siblings). Conditional on (PH, X), the data give joint probability distributions for the discrete pair (LP; IC). We interpret these distributions as the integrals of the model's decision rules over the distribution of unobserved components of  $(a, \beta, \overline{h}, \overline{IC}, y, w, OC)$ . All the empirical work we report in Section 4 consists of estimates of the impact of PH in these decision rules, based on non-parametric and parametric approximations, and ratios of these estimates which are local average treatment effects. The rest of this section uses the behavioral model to guide a detailed discussion of the assumptions needed to give a causal interpretation to these estimates and to make predictions about their sign and size. We argue that these estimates can answer the following questions of interest.

Questions & parameters of interest: 1) What is the effect of a change in parents' health status on daily caregiving and employment decisions of their mature daughters? 2) Does daily caregiving reduce employment? Can all daily care-giving services be attributed to ill-health of parents, or are some daughters providing daily care to parents in reasonably good health? 3) Are the answers to these questions different across our pools of countries - and why?

IV-treatment effects and the behavioral model: In order to further clarify the questions

<sup>&</sup>lt;sup>17</sup>Using a complete model along these lines to guide the analysis in this section is beyond the scope of this paper. To the best of our knowledge, no such model has been used in empirical work. Byrne et al. (2009) propose and structurally estimate a (non cooperative) game-theoretic model in which each sibling chooses labor supply, hours of informal care and contributions to formal care, taken (separate) living arrangements as given. Pezzin and Schone (1994) model co-residence and the daughter's decision to work and to provide informal care in a cooperative framework in single daughter-parent pairs. Other game-theoretic models include Checkovich and Stern (2002), Engers and Stern (2002), and Heideman and Stern (1999).

we have posed and the interpretation of our estimators it is useful to link our behavioral model to the framework described in Imbens and Angrist (1994) on the identification and estimation of treatment effects using a binary instrument. <sup>18</sup> In our case, the 'daily care' variable IC is the indicator of treatment and the parental ill-health indicator PH is the instrument. Researchers have used this and other instruments such as the number of siblings to identify the effect of caregiving on employment. We argue that, even if other instruments are thought to be 'relevant' and 'valid', the causal effects identified by different instruments are not on an equal footing in terms of their ability to inform policy discussions. The PH instrument is more important because the opportunity costs of caregiving are more relevant when take-up of care-giving is a direct consequence of parental disability.

The treatment effects framework defines causal effects in terms of potential outcomes or counterfactuals without relying on any functional form or distributional assumption. Define LP(1) as the employment decision of a woman if she were to provide care. Similarly, LP(0) represents the woman's employment decision if she does not provide care. Specifically, LP(1) and LP(0) are called potential outcomes or counterfactuals because they are not observed together for the same individual. For instance, if IC = 1 turns out to be chosen we observe LP(1) but not LP(0). Our behavioral model can be mapped into this framework as follows. Let U(i,j) be the utility derived from choosing LP=i and IC=j. In order to evaluate U(i,j) we need to know the values of all structural parameters in (1)-(3) and the indirect formal care function FC(.). The optimal (LP, IC) pair is obtained by comparing the four utilities U(1,0), U(1,1), U(0,0), U(0,1). Instead, the potential outcome LP(1) is obtained from the comparison of U(1,1) and U(0,1), and the potential outcome LP(0) from the comparison of U(1,0) and U(0,0). Given X, the distribution over the unobserved components and the behavioral model determine a distribution of potential outcomes. To complete the framework in Imbens and Angrist (1994), define IC(1)and IC(0) as potential outcomes for the treatment status given the instrument. Again, in our model IC(1) = 1 if  $\max[U(1,1), U(0,1)] - \max[U(1,0), U(0,0)] > 0$ , and IC(1) = 0otherwise, where all for utilities are evaluated for PH = 1. The instrument PH is valid if, conditional on X, the two pairs of potential outcome (LP(1), LP(0)) and (IC(1), IC(0))are independent of PH. Every woman in the population belongs to one of four 'compliance types': always takers (IC(1) = IC(0) = 1), never takers (IC(1) = IC(0) = 0), compliers (IC(1) = 1, IC(0) = 0) and defiers (IC(1) = 0, IC(0) = 1). The instrument is called monotone if  $IC(1) \geq IC(0)$ . This means that any woman who provides care when her parents are not in bad health will also provide care if at least one parent experiences this contingency. Notice that this implies the non-existence of defiers.

Imbens and Angrist (1994) show that if the 'treatment' regressor is binary and if there exists an instrument which is binary and monotone, an IV estimate can be interpreted as a *local average treatment effect* (LATE) specific to the instrument. More formally, the LATE parameter is given by

<sup>&</sup>lt;sup>18</sup>Our analysis in this section owes to the discussion of IV estimation of the effect of fertility on labor supply contained in Rosenzweig and Wolpin (2000).

$$\widehat{\beta}_{IV} = \widehat{E}[LP(1) - LP(0) \mid IC(1) - IC(0) = 1] \tag{4}$$

which is the average effect of daily care on the probability of employment for the subpopulation of *compliers*.<sup>19</sup> These are the women whose caregiving decision is changed by the value of the health instrument. In particular, they would not provide daily care in the absence of parents in bad health, but they choose to provide care when there is such a situation.

Is PH a monotone and valid instrument if the data are generated by our behavioral model? We discuss: a) the assumptions that need to be imposed on the behavioral model and our empirical approximations to it; b) the plausibility of these assumptions.<sup>20</sup>

Assumptions - Exogeneity of PH: The distribution of  $(a, \beta, \overline{h}, \overline{IC}, y, w, OC)$  conditional on X is independent of PH. This assumption requires that parental health status not be correlated with unobservable determinants of daughters' employment or caregiving decisions relating to preferences or human capital or labour market attachment. It seems likely that health capital of parents is in fact correlated with the human capital of their daughters. If so, it is more difficult to draw causal inferences from the correlations between labour supply, daily care and parental health. Exogeneity is plausible only if X includes appropriate controls for the daughter's own human capital.

Assumptions - Exclusion restrictions on PH: Let  $\Delta U_L(IC, w; .)$  be the utility difference between working and not working, conditional on the choice of IC. In order for PH to be a valid instrument, exogeneity is not sufficient and we need an exclusion restriction to be satisfied. In particular, the utility difference  $\Delta U_L(IC, w; .)$  should not depend on PH. The decision to work trades off the marginal utility of increased consumption against the marginal disutility of reduced leisure. If utility is concave in leisure, the disutility of reduced leisure from work is even greater if the woman is allocating time to caregiving, and this is the main mechanism through which caregiving reduces the propensity to work. An analysis of the utility difference derived in the Appendix A2 shows that the exclusion of PH requires the following three restrictions: a) Separability of parental welfare in the utility function; b) The function FC(LP, IC, PH) and the parameter  $\beta_1$  does not vary with PH; c) The function FC(LP, IC, PH) does not depend on LP and d) Any effect of

$$\widehat{\boldsymbol{\beta}}_{IV} = \frac{\widehat{E}(LP|PH=1) - \widehat{E}(LP|PH=0)}{\widehat{E}(IC|PH=1) - \widehat{E}(IC|PH=0)} = \frac{\overline{LP}_1 - \overline{LP}_0}{\overline{IC}_1 - \overline{IC}_0}$$

where in the numerator  $\overline{LP}_1$  is the average of LP for those women with at least one parent in bad health and  $\overline{LP}_0$  is the average of LP for those women with no parents in this situation. Likewise, the denominator is the difference in the proportions providing care with and without parents in bad health.

<sup>&</sup>lt;sup>19</sup>In the absence of conditioning variables X, very simple IV regression techniques can be used to compute the LATE parameter. In particular, in the linear regression of LP on IC plus a constant term the IV or Wald estimate of  $\beta$ , the regression coefficient of IC is

<sup>&</sup>lt;sup>20</sup>Relatedly, Stern (1995) studies the estimation of the causal impact of daughter characteristics (including employment status) on the probability that the parent receives informal care and refers to the difficulties involved in finding valid instruments.

PH on co-residence status of daughther and parent, or on how close the daughter chooses to live from her parent, operates exclusively through the daughter's care-giving decision. Restriction b) is not necessary if the utility function is linear in consumption. We discuss these restrictions in more detail below.

Separability of parental welfare:  $\alpha_4 = \alpha_6 = 0$ , i.e., the marginal utilities of consumption and leisure do not depend on parental welfare.<sup>21</sup>

Formal care purchased by the daughter: FC(LP, IC, PH; .) = FC(IC). Conditional on her choice of informal care, spending by the daughter on formal care does not vary with employment or with parental health.<sup>22</sup> We show in the Appendix A2 that this restriction need not hold in general. An example of behavior that would violate it is as follows. Suppose a daughter decides not to provide daily care; having decided this, if her parent is in poor health and does not have another source of care she would pay for formal care but she can only afford to if she is working. Behavior like this seems more likely to occur in southern countries. Even if this failure of exclusion is plausible the bias in IV estimates is likely to be small in practice to the extent that it is unusual for daughters to pay for formal care out of their own pocket.<sup>23</sup>

Transfers received by the daughter in exchange for informal care: The parameter  $\beta_1$  in the daughter's budget constraint measures transfers she may receive, private or public, if she provides daily informal care. A necessary exclusion restriction is that  $\beta_1$  should not depend on PH, i.e., conditional on the daughter providing daily care any transfers she might receive do not vary with the parents' actual disability status. This restriction does not seem entirely plausible, e.g., public transfers are likely to be conditional on sufficient disability or need.

Linear-in-consumption utility: The exclusion of PH from in the  $FC(\cdot)$  function and from  $\beta_1$  are needed because the marginal utility of consumption from working depends on the 'baseline' level of consumption when not working, and this in turn could depend on PH through formal or informal care choices. Therefore, exclusion restrictions on  $FC(\cdot)$  and  $\beta_1$  are not needed if the marginal utility of consumption is constant.<sup>24</sup>

Co-residence and distance between parents and daughters: The value of parameter  $\overline{IC}$ .

<sup>&</sup>lt;sup>21</sup>If they do, the marginal utility and the marginal disutility from working will depend on parental welfare  $W_p$ , and the instrument PH has a direct effect on this.

 $<sup>^{22}</sup>$ Consider first the exclusion of LP. If spending by the daughter on formal care depends on whether she works or not, even after conditioning on IC and PH, then the gain from working will include an increase in the welfare of parents the size of which depends on their health. The reason why the exclusion of PH in the FC() function is needed is explained below under "Linear-in-consumption utility".

 $<sup>^{23}</sup>$ Expenditures on formal care by daughters are not directly observed. However, daughters are asked about "financial or material gifts or support" given to at least one parent in excess of 250 euros in the last year. The number of 'yes' answers is small: 8 women in the North, 15 in the Center and 11 in the South. Of these, only 4 women in the Center and one in the South report that the reason for the transfer was "to help following a bereavement or illness". Even if direct information on purchases of formal care were available, testing the exclusion restriction would be difficult because the  $FC(\cdot)$  function describes potential outcomes so estimating the coefficients on LP, IC and PH poses some of the same challenges we are trying to deal with in the first place.

<sup>&</sup>lt;sup>24</sup>The marginal utility of consumption is constant iff  $\alpha_5 = \alpha_{12} = 0$ . Moreover, one can show that in this case the function  $FC(\cdot)$  does not depend on LP so this exclusion restriction is also not needed.

the gross time-cost of informal care, clearly depends on the distance separating daughters and parents. As shown in Table 4 distance varies considerably between and within each of the three country pools and is negatively correlated with IC. Some of this variation may be the outcome of choices made simultaneously with labour supply and daily caring, e.g., daughters may decide to live close to their parents or to co-reside because they plan to provide daily care. Consider first choice-driven variation in distance between daughters and parents who live in separate households. Let us reinterpret  $\overline{IC}$  as the time cost of care-giving conditional on the daughter's choice of location when care-giving. Suppose each daughter has two potential "distance-to-parent" outcomes depending on her daily care-giving status and let  $\overline{IC}(1)$  and  $\overline{IC}(0)$  be the gross time-costs of care corresponding to each of the two locations. It is IC(1) that is relevant to our model. Exogeneity requires that the distribution of  $\overline{IC}(1)$  be orthogonal to PH conditional on X but it is not inconsistent with choice-driven correlation between distance and PH in the data: daughters with disabled parents are more likely to choose daily-care and IC(1), as opposed to no daily care and IC(0). An exclusion restriction is also needed, i.e., conditional on daily-caregiving the choice of distance does not depend on PH which a priori is plausible. Consider now the decision to share a household. Co-residence can have an effect not only on the time-cost of caring but also on the daughter's monetary budget constraint. For instance, economies of scale can change the consumption-equivalent value of non-labour income (y). Again, the exclusion restriction would require that the (choice-driven) values of  $(\overline{IC}, y)$  not depend on PH once we have conditioned on the daughter's choice of care. This exclusion restriction seem stronger, e.g., it may be that the parent's willingness to co-reside depends directly on their own health regardless of the daughter's care-giving.

Finally, note that any alternative instrument operating through the production function of parental welfare, such as the number of siblings, would require similar exclusion restrictions in order to be valid.

Assumptions - Monotonicity: The treatment IC is monotone in the instrument PH. Monotonicity is highly plausible as long as  $f_{21} > 0$ , that is as if the marginal productivity of the daughter's daily care increases when her parent's health deteriorates. Consider the following example: A parent in "not too good but not too bad" health which we classify as PH = 0 receives daily care from his/her daughter. The parent's condition deteriorates to the point that the parent is institutionalized and ceases to receive daily care from the daughter. This is not implausible and it would seem to violate monotonicity. However, the following considerations should also be taken into account. First, a suitably "conservative" definition of "not in bad health" (PH = 0) would essentially rule out this defier behavior. Second, the behavioral model conditions on any sources of care OC which are taken as a given by the daughter. Therefore, behavior in the preceding example violates monotonicity only if we do not control for those other sources or if it is the daughter who pays for care at an institution.<sup>25</sup>

<sup>&</sup>lt;sup>25</sup>More generally, violation of monotonicity will occur if the change in parental health PH leads the daughter to increase spending on formal care FC so that the marginal productivity of her own informal care is lower now with PH = 1 than it was before with PH = 0. Testing for monotonicity is not simple.

Estimation of parameters of interest:

Most papers cited in our review of the literature specified a reduced form parametric approximation to the model of potential outcomes (LP(1), LP(0)|X) and focused on the sign and significance of a single coefficient on IC and the calculation of an average treatment effect of care on employment. A limitation of this approach is that it does not pay much attention to heterogeneity and selection into 'treatment'. In this context, selection into treatment is important for several reasons. First, the prevalence of daily care can be linked more naturally to the decision rules of a behavioral model and it is arguably as interesting as the effect of care on labour supply. Second, if the effect of caregiving on labour supply varies across daughters the estimate of ATE may be biased. And third, it is doubtful that the average treatment effect is of much interest in this case. To see why consider the following examples. Suppose that, if provided, daily caregiving would lead most women to drop out of the labour force but that very few women are actually willing to provide daily care. The average treatment effect would be large but this does not seem very relevant in the sense that very few women will actually change their employment status. Alternatively, suppose a negative shock to the health of their parents leads many women to take up daily care, and about a third drop out of the labour force as a result. In this case the average treatment effect may be smaller than in the first example but the loss of employment linked to caregiving could be important.

We now discuss the parameters of interest and their estimation:

1. Compliance types: Under monotonicity and exogeneity, one can estimate the population proportions of compliers, never-takers and always takers from the population distribution of treatment and instrument status:

$$\begin{aligned} & \text{Pr}(\text{compliers}) &= \int [E(IC \mid PH = 1, X) - [E(IC \mid PH = 0, X)] dF(X) \\ & \text{Pr}(\text{always takers}) &= \int [E(IC \mid PH = 0, X)] dF(X) \\ & \text{Pr}(\text{never takers}) &= 1 - \int [E(IC \mid PH = 1, X)] dF(X) \end{aligned}$$

This decomposition is interesting for two reasons. First, the sum of always-takers and compliers measures the quantity of daily care services supplied to disabled parents by the population of daughters, given current characteristics of the population and the environment. Second, estimating the mass of always-takers allows us to separate the fraction of daily care services which is induced by true parental disability from that which is not, given the definition of disability implicit in the instrument.

2. The LATE parameter: This is the average treatment effect for compliers, as defined above. The complier subpopulation is of special interest because women who are driven to provide daily care *because* their parents suffer from bad health are the obvious target of any policy aimed at reducing the opportunity costs of informal care. If we consider the

One possibility would be to exploit longitudinal variation in PH but a formal test would have to allow for changes in unobservable determinants of the behavior of daughters between waves 1 and 2.

controls X suggested by the behavioural model, and if PH is valid as an instrument and monotone, then the average treatment effect for the overall subpopulation of compliers is given by

$$\beta = \int \beta(X)dF(X \mid compliers) = \frac{\int [E(LP \mid PH = 1, X) - E(LP \mid PH = 0, X)]dF(X)}{\int [E(IC \mid PH = 1, X) - E(IC \mid X = 0, X)]dF(X)}$$
(5)

where the denominator is the proportion of compliers, as shown by Frölich and Melly (2007). This parameter can be estimated as a ratio of two non-parametric matching estimators as follows

$$\widehat{\beta} = \frac{\frac{1}{N} \sum_{i=1}^{N} \left[ \frac{LP_i PH_i}{\widehat{\Pi}(X_i)} - \frac{LP_i (1 - PH_i)}{1 - \widehat{\Pi}(X_i)} \right]}{\frac{1}{N} \sum_{i=1}^{N} \left[ \frac{IC_i PH_i}{\widehat{\Pi}(X_i)} - \frac{IC_i (1 - PH_i)}{1 - \widehat{\Pi}(X_i)} \right]}$$

$$(6)$$

where the "treatment" in both numerator and denominator is PH, employment and daily care-giving are the outcomes, and  $\widehat{\Pi}(X_i)$  is the propensity score, the conditional probability of receiving this treatment.<sup>26</sup> Alternatively, as a parametric approximation, we compute the corresponding marginal effects of PH on LP and IC from the estimation of a bivariate probit model for labour market participation and daily care-giving with PH as a regressor.<sup>27</sup>

3. Direct employment and care-giving impacts: The numerator and denominator of LATE are parameters of interest in their own right which measure the effects of parental disability on the probability of employment and daily care-giving of daughters. Unlike LATE these effects are averages over the whole population and they can be consistently estimated under weaker assumptions than LATE because exclusion and monotonicity restrictions are not necessary. If PH is exogenous but exclusion restrictions fail, causal interpretations of the employment and care-giving effects are valid but their ratio may estimate LATE with bias. Our analysis of the behavioral model's utility differences pointed to several potential failures of exclusion. For instance, a positive bias in the absolute value of LATE can arise if the daughter receives monetary transfers in exchange for informal care and the transfers for any given level of care are higher the more disabled the parent is. There may be a negative bias if the daughter purchases formal care and her expenditure depends on both her employment status and the health of her parent, even after

 $<sup>^{26}</sup>$ The idea of the weighting using the propensity score is to create balance between treated and control units given that the distribution of X may be different in these two groups (Hirano, Imbens and Ridder (2003)).

<sup>&</sup>lt;sup>27</sup>See more details in Appendix A3. Note that the index restrictions implicit in the bivariate probit are equivalent to the monotonicity assumption (see Vytlacil (2002)).

conditioning on informal care. If the daughter's co-residence status or the distance that separates her from her parent varies with the health of the parent even after we condition on informal care, then a negative bias results through the time cost of care, and a positive one through economies of scale in consumption.

Some issues in specification and causal interpretations:

- a) Using the longitudinal dimension: Our first set of estimates reported in section 4.1 is obtained using the second wave of the SHARE data. One concern is that, in the cross section, parental health could be correlated with unobservable determinants of LP and IC (preference shifters, human capital), even after controlling for the daughter's own health and education, etc. One may argue that longitudinal variation in the parental health instrument is less likely to be subject to this problem. In particular, reestimation of the parameters of interest using the subsample of women in 2006 for which  $PH_{2004} = 0$  would allow us to mitigate any systematic correlation that may exist between PH and unobservables factors of daughter's preferences or human capital and to move closer to the 'ideal' experiment in which we observe the (caeteris paribus) effect of an exogenous shock to the health of parents. Furthermore, results obtained from this sample remain interpretable in terms of our static model. Finally, even if we focus on the second wave outcomes we can control for the daughter's lagged participation for which there is a solid basis in labour economics. Estimates which exploit the longitudinal dimension using the first and second waves are reported in section 4.2.
- b) Co-residence and distance between parents and daughters: Given that the distance between daughter and parents is observable, should we include it as a control? We have argued above that heterogeneity in distance induced by parental disability PH and care-giving does not necessarily invalidate causal interpretations of our estimators. Moreover, if distance is chosen jointly with informal care, then conditioning on distance is likely to produce systematic correlation between PH and other components of  $(a, \beta, \overline{h}, \overline{IC}, w, OC)$ . Therefore, we conclude that it is better not to include distance as a control. However, because the literature has often distinguished bewteen employment effects of care-giving for co-resident and extra-residential daughters, we have computed several of our estimators for the subsample of extra-residential daughters (see footnotes in the section of results for further details).
- c) Other sources of care: The behavioral model suggests that the effect of PH on employment and daily care should be measured net of other sources of care, which the daughter takes as given. In the daughters sample this information is not available but we include the number of sisters as a proxy. In the parents sample information on other formal and informal care received is available. If parental disability PH correlates positively with the receipt of other care and measures of OC are omitted, the estimates of the effect of PH on the daughter's employment and care could be smaller (in absolute value) than the behavioral model's parameters. On the other hand if OC is determined jointly with the daughter's choices within an extended decision unit failure to include common determinants can lead to biases. However, it is not clear that the bias on coefficients of interest would be important. For these reasons we compare specifications with and without controls for OC.

Using the model to make predictions about the parameters of interest: Let us assume hereafter that the exclusion, monotonicity and exogeneity assumptions hold. In Appendix A2 we derive expressions for the utility differences which measure: (A) The propensity to work conditional on caregiving status,  $\Delta U_L(IC, w; .)$ , which determines 'potential outcomes'. (B) The propensity to provide informal care or 'propensity-to-care' index,  $IC^*(w, PH; .)$ . Based on those expressions we characterize the solution to the discrete choice time allocation model. In order to make predictions about populations we need to be more explicit about heterogeneity in the parameters  $(a, \beta, \overline{h}, \overline{IC}, w, OC)$ . The simplest way of doing this is to consider a population with fixed values of  $(a, \beta, \overline{h}, \overline{IC}, OC)$  and heterogeneity in wages. We then obtain the following results.

A. Potential outcomes and treatment effects: First, let us assume that the propensity-to-work index is monotonic in w. This is a very weak assumption since it only imposes that the value of work increases with the wage. Second, we show that the effect of informal care on the propensity-to-work index is negative as long as utility is concave in consumption and leisure. Therefore,

**Result 1**: There exist two reservation wages  $w_{r1} < w_{r2}$  partitioning the support of wages into 3 intervals within which the treatment effect of daily caregiving on employment is 0 (for low wages), -1 (for intermediate wages) and 0 (for high wages).

Discussion: Essentially this result says that, because daily caregiving increases the marginal utility of leisure, the reservation wage which induces the daughter to work is higher if she is providing care than if she is not. Therefore, daughters with very low potential wages are 'never workers' who do not work regardless of their caregiving choice. At the other end, daughters with sufficiently high wages are 'always workers' who work even if they have to provide daily care. In between, daughters work as long as they are not providing care and quit if they have to take up daily care.

Empirical predictions: The estimated treatment effects of daily caregiving on employment have to be non-positive. Together with monotonicity of daily care in the instrument PH, this implies that the effect of parental disability on the probability that the daughter works should also be non-positive. The LATE parameter should be highest (in absolute value) for subpopulations of women who are observed to work when their parents are in 'good' health but have 'marginal' attachment to the labour market, e.g, low-skilled working women.

**B. Daily care and compliance types**: The propensity-to-care index is (negatively) monotonic in the daughter's potential wage. Combined with monotonicity of the instrument PH, this implies the second main result:

**Result 2**: There exist up to two thresholds  $w_{c1}$  and  $w_{c2}$  partitioning the support of wages into 3 intervals within which all women are always-takers (for low wages), compliers (intermediate wages) and never-takers (high wages). Special cases arise if there is only one threshold separating compliers and never takers (with no always takers), or if there is no threshold because all individuals are never takers.

Discussion: Figure 3 illustrates our two main results. The figure shows the daughter's propensity-to-care index as a function of her wage, conditional on the health of parents. Consider the graph of the index which conditions on parental bad health (PH = 1). If

the daughter faces a very low wage the utility from caring is assumed greater than that of not caring and she provides daily care. As long as her potential wage is below the reservation wage  $w_{r1}$  of Result 1, the daughter is a 'never worker' so the opportunity cost of providing care does not depend on the wage. Therefore, the propensity-to-care is flat as a function of the wage in this range. If the wage is between the two reservation wages, then caring induces the daughter to quit work. Therefore, the opportunity cost of caring includes the value of work and in this range the propensity-to-care is positive (in this example), but decreasing in the wage. For 'always worker' women with wages above  $w_{r2}$ , daily caring does not change their employment status but the propensity-to-care is still decreasing in the wage.<sup>28</sup> If the daughter earns a sufficiently high wage ( $w > w_{c2}$ ), the propensity-to-care becomes negative and she will not provide daily care even if her parent is in bad health.

The second function drawn in Figure 3 is the propensity-to-care when parents are in good health (PH = 0, labeled as "PH = 0, prop. to care (1)). Note that it has kinks at the same reservation wages but it it is below the first one for every wage because the marginal utility of caring is lower. Therefore, when parents are in good health the propensity-to-care becomes negative at lower wages than when parents are in poor health. In this example, the women with wages between  $w_{c1}$  and  $w_{c2}$  are the compliers who take up caring only when their parents are in poor health. Their number (the causal impact of parental disability on the probability of daily care) is given by the proportion of wage offers in that range,  $F(w_{c2}) - F(w_{c1})$  where F() is the cdf of potential wage offers. The number of never takers is  $1 - F(w_{c2})$  and the number of always takers is  $F(w_{c1})$ . In the example, complier women with wages between  $w_{c1}$  and  $w_{r2}$  will quit work when they comply (treatment effect -1), and those with higher wages will not (treatment effect 0). Thus the impact of parental disability on the daughter's probability of employment is  $-[F(w_{r2}) - F(w_{c1})]$ . The LATE parameter is the ratio of the employment and care probability impacts,  $\frac{-[F(w_{r2})-F(w_{c1})]}{F(w_{c2})-F(w_{c1})}$ . This is also the proportion of complier women who quit work. More generally, the impact of parental disability on the probability that the daughter works can be shown to be  $-[F(\min[w_{r2}, w_{c2}]) - F(\max[w_{r1}, w_{c1}])]$ , its impact on the probability of providing daily care is  $F(w_{c2}) - F(w_{c1})$  and LATE is the ratio of the two.

Finally, in Figure 3 suppose the propensity-to-care-index when parents are disabled is still the same as before but the index conditional on good health is instead the function labeled "PH = 0, prop. to care (2)" which is negative for all wages. In this case daughters never provide daily care when their parents are in good health. There are no always takers and we say  $w_{c1} = 0$ . The impact on the employment probability impact simplifies to  $-[F(\min[w_{r2}, w_{c2}]) - F(w_{r1})]$ , the impact on the caregiving probability is  $F(w_{c2})$  and the LATE parameter is again the ratio of the two. As shown in section 4.3 below, the proportion of always takers ranges from negligible to small depending on the samples and/or the instruments considered. Therefore this scenario is empirically relevant

<sup>&</sup>lt;sup>28</sup>We show that this is the most plausible scenario in Appendix A2. A sufficient condition is that consumption and leisure be complements in utility ( $\alpha_5 > 0$ ).

and we will take it into account to derive some of the comparative statics results which follow.

#### C. Some comparative statics:

- (C1) Caeteris paribus, an increase in other sources of care OC received by parents (e.g. public formal care) has no effect on the daughter's reservation wages.<sup>29</sup> However, the increased availability of other care reduces the marginal utility of her own informal care and shifts the two propensity-to-care functions of Figure 3 downwards. Therefore, the compliance type thresholds  $w_{c1}$  and  $w_{c2}$  move left. The mass of compliers plus always-takers decreases. Furthermore, if there are no always takers we get a sharper result: increased availability of other care (weakly) reduces the impact of parental health on the employment probability of daughters and it also reduces the impact on the probability of caregiving, i.e., the mass of compliers. However, the effect on LATE is ambiguous.
- (C2) A reduction of the time-cost of informal care  $\overline{IC}$  (e.g., because the daughter lives closer to her parents) shifts the propensity-to-care functions upwards and reduces  $w_{r2}$ , narrowing the range of wages for which the treatment effect is -1. Therefore, the mass of compliers plus always-takers increases but the effect on the employment impact and on LATE are ambiguous.
- (C3) Suppose monetary payments are offered to daughters providing daily caregiving. That is,  $\beta_1 > 0$ . This shifts the propensity-to-care functions upwards and increases  $w_{r2}$ , widening the range of wages for which the treatment effect is -1. This type of support has been put in place, for instance, as part of the new public long-term care system in Spain. Our simple model predicts that it should increase the supply of daily caregiving and reduce labour supply.
- **D.** Comparisons across country pools: Suppose the main differences across the three country pools (North-Central-South) are: i) The availability of formal care, interpretable as variation in the distribution of OC; to focus, consider the simplest case where there is a single value of OC within pools, which grows from South to North. ii) Differences in labour market attachment of daughters interpretable as differences in the distribution of wages w. Let the distributions of wages be ordered from North to South, in the sense of stochastic dominance. We obtain the following **empirical predictions**:
- (1) The mass of compliers plus always takers should increase from North to South. This follows both from comparative statics result (C1) and from the ordering of the distribution of wages. This prediction is reinforced by comparative statics result (C2) to the extent that the 'average' time cost of daily care  $(\overline{IC})$  is smaller in the South because daughters tend to live closer to their parents.
- (2) The estimated impact of parental disability on the employment probability of daughters should grow from North to South. This sharp prediction obtains as long as the proportion of daughters who are always takers is zero or very small. It follows partly from comparative statics result (C1). Furthermore, recall that the impact on employment probability predicted by the model is  $-[F(\min[w_{r2}, w_{c2}]) F(w_{r1})]$  which measures the proportion of daughters just above the margin of participation but close to it. We also

<sup>&</sup>lt;sup>29</sup>An implication of this is that increased availability of care has no effect on the average treatment effect of care on employment.

expect this to grow from North to South.

(3) There is no clear prediction ordering the LATE parameters across country pools.<sup>30</sup>

# 4 Empirical Results

We report estimates of the impact of a change in the parental disability instrument (PH = 0 to PH = 1) on the daughter's employment ('numerator') and daily caregiving choices ('denominator'), as well as the ratio of the two impacts which is the LATE parameter. We compute non-parametric and bivariate probit estimates with different sets of controls for different samples and different definitions of the instrument. In every case we first report impact estimates with no controls which show the unconditional correlations in the data. Ideally we would next introduce as many controls as suggested by theory in non-parametric matching estimators, which impose minimal assumptions on the distribution of impacts. Because sample sizes limit the precision of non-parametric estimates it is clear that there is a trade-off between increasing the number of controls and allowing for more flexibility in the specification of causal impacts. Our strategy is to explore increasing sets of controls, to compare non-parametric estimates to those obtained from bivariate probit models and to switch to bivariate probits when sample sizes are too small, e.g., to obtain estimates for specific subpopulations of daughters.

# 4.1 Evidence from cross-sectional variation in parental health

The top panel of Table 6 shows the components of the Wald estimate and the non-parametric estimates conditional on a reduced vector of controls X for the sample of daughters interviewed in wave 2 (2006), who were between 50 and 60 at the time of the interview and had at least one living parent. The controls are the daughter's age, education and the number of living sisters. We do not report other estimates which we computed using the bivariate probit model and/or including a more extensive set of controls. The results were very similar, from which we concluded that the normality and functional form assumptions in the biprobit model and the use of a reduced set of controls provide good approximations.<sup>31</sup> The lower panel shows estimates for the longitudinal subsample of women who were interviewed in both waves. In this case we report the components of the Wald estimate and biprobit estimates conditional on two different vectors of controls. First we condition on the same controls as in the cross-sectional sample. Next we add the first lag of LP. On both theoretical and empirical grounds this is a potentially relevant variable which is correlated with PH and omitted from the

 $<sup>^{30}</sup>$ One can show that the predictions on the ordering of ATE (the average treatment effect) across country pools are not any sharper.

<sup>&</sup>lt;sup>31</sup>The complete set of controls includes the woman's age, number of children, dummies for different education level, number of brothers and sisters, marital status, annual non-wage income, and dummies for health status. For a more detailed description on these covariates, see Appendix A1. Results on the estimations including the complete set of controls are available upon request.

cross-sectional specification.<sup>32</sup>

Columns 4-6 of the table report estimators of the denominators. For the Wald estimate these are just the difference in the proportion of daily caregivers between women with and without a parent in bad health. For the matching estimators and the biprobits the denominator is obtained by averaging the differences in conditional means across the distribution of the covariate vector X. If PH is exogenous this estimate gives the causal effect of having a parent in bad health (PH = 1) on the daughters' decision to provide daily care. It is also the mass of compliers. For Wald estimators the mass of compliers is positive and significantly different from zero in all three groups of countries, ranging between 4.4% in the North to 17.2% in the South in the first row of Table 6. The other rows show that the results are qualitatively the same when we introduce the controls: there is a large and significant effect of PH on IC in southern countries, and smaller but still significant effect in central and northern countries. We thus find a North-South gradient in the proportion of compliers which mirrors the negative North-South gradient in the development of public long-term care systems. As predicted by the time allocation model, the greater the availability of public formal care the smaller the proportion of women who are induced to take up informal care.<sup>33</sup>

The first three columns of Table 6 report the estimators of the numerators. This parameter is the causal effect of having parents in poor health on the employment rates of women under the assumption of exogeneity of PH. When no controls are included all estimates are negative as suggested by theory and increasing (in absolute value) from North to South. For southern countries, we obtain that women with at least one parent in bad health are 9 percent less likely to be at work than women with no parents in that situation. However, the size and significance and (to a lesser extent) the gradient of the PH effect on LP do not seem robust to the inclusion of covariates which account for the human capital and labour market attachment of daughters. In particular, the estimated impacts decrease substantially and are no longer significant when we control for the daughter's education, and they almost fade away when we also control for lagged participation in the longitudinal sample. In summary our point estimates show negative impacts of PH on employment of daughters across specifications and country pools, but based on this table the effect of ill-health of parents on the aggregate employment rates of their daughters would seem very small.

The last columns of Table 6 shows the estimates of LATE for southern countries. This parameter attributes any effect of parents' bad health on the employment rate of women to its effect on the provision of daily informal care, under exogeneity and exclusion restrictions. We first note that our estimates of LATE are very imprecise and for

 $<sup>^{32}</sup>$ Lagged participation is a good proxy for labor market attachment and potential wages. Furthermore it may reduce search costs and is well known to be a strong predictor of current participation (see Eckstein and Wolpin (1989), Hyslop (1999)). On the other hand including lags of the endogenous variables LP and IC could bias the estimate of the causal impact of PH when PH is serially correlated. On balance we choose to include lagged LP but not lagged IC.

<sup>&</sup>lt;sup>33</sup>The prediction we derived from the model applied to the sum of always takers and compliers and we are only looking at compliers here. However, in section 4.3 we show that the North-South gradient is also observed for always takers and that the sum of always takers and compliers is dominated by the latter.

this reason we do not report estimates for northern and central country pools.<sup>34</sup> Second, point estimates are negative in most cases but they are small and not significantly different from zero once we introduce controls. Rather than standard errors we report the percentage of bootstrapped replicas for which point estimates fall in the intervals  $(-\infty, -1), [-1, -0.5), [-0.5, 0), [0, \infty)$ . For instance, the point estimate of LATE in the longitudinal sample is -0.230 and there is 59% probability that the true value of the parameter is between 0 and -0.5. That is, the largest mass of the distribution of the estimator of LATE is in negative values close to zero. The most plausible interpretation in our view is that LATE for the whole population is not very large because most women in their 50's who take up daily informal care are never workers or always workers.<sup>35</sup>

## 4.2 Evidence from longitudinal variation in parental health

Table 7 reports new estimates of the impact of the health of parents in 2006 on the employment and daily care choices of their daughters in 2006. The estimates are now obtained for the subsample of women who had parents in good health in 2004. Estimation on this "conditional" longitudinal sample exploits the impact of longitudinal variation in the instrument on the cross-sectional distribution of employment and care-giving. As argued above this should move us closer to the 'ideal' experiment in which we observe the (caeteris paribus) effect of an exogenous shock to the health of parents, while the estimates have exactly the same (causal) interpretation in terms of the static behavioral model.<sup>36</sup> On the down side the sample size is smaller and the parental health instrument has less variation in the longitudinal dimension than in the cross section as it is shown in the last panel of Table 7, both of which reduce the precision of the estimates.

<sup>&</sup>lt;sup>34</sup>Lack of precision is partly explained by the relatively small mass of compliers (see Appendix A4 for further comment).

<sup>&</sup>lt;sup>35</sup>However, the exclusion restriction is a maintained assumption so we cannot rule an alternative interpretation which is that the causal effect of daily care on employment is considerably larger but the exclusion restriction is not valid and parental ill-health increases employment of daughters through channels other than informal care.

 $<sup>^{36}</sup>$ If there is no systematic correlation between PH and unobservable determinants of LP and IC in the cross-section, then the estimates obtained from the "conditional" longitudinal sample and from the full cross-section sample (top panel of Table 6) with the same set of controls should be similar. However, there is an obstacle to making this comparison because we have evidence of important differences in the distribution of observables between the cross-section and the longitudinal samples for 2006 due to differential panel attrition by observables. This problem is of special relevance in southern countries. In order to address this issue we also did the following. We estimated the biprobit model for 2006 including the vector of 3 covariates and using the longitudinal sample of women with parents in good health in 2004. The estimated coefficients from this conditional subsample were used to compute our parameters of interest using both the cross-section and the full longitudinal sample. Then the two vectors of estimated parameters would be compared to our baseline estimates. This strategy allows us to compare the estimates obtained exploiting the cross-sectional or longitudinal variation of the instrument but keeping the distribution of observables of X's constant. Significant differences between these two sets of estimated parameters would point to a problem of the validity of our cross-sectional instrument as it is defined in our paper. The results of this exercise suggest that changes in the distribution of X's do not play a major role.

In the first panel we show the components of the Wald estimate and the bivariate probit models controling for age, education, number of sisters and lagged participation. With and without controls, our estimate of the impact of an adverse shock to parental health on the probability of daily caregiving by the daughter in southern countries is large (+24%) and significant, and substantially smaller (+9%) and marginally significant in central and northern countries. As to the effect of the health shock on the probability of employment, the estimate without controls in southern countries is very large (-26%). In this case a substantial effect remains when we introduce controls: the rate of employment is reduced by 12 %. The estimate of LATE is -0.49. The point estimates of the employment effect and of LATE are significantly different from zero at the 10% and 5% levels respectively. In spite of the limited precision of point estimates we conclude that there is a significantly negative effect of the health of parents on the aggregate employment rate of their daughters, mediated through the provision of daily informal care.<sup>37</sup> We obtain small (and not significant) employment effects in the other country pools.

The empirical North-South gradients which we find in caregiving and employment impacts are in line with the predictions of the behavioral model. Both employment and caregiving effects in the South are stronger than those we obtained from cross-sectional variation in the health of parents. This is remarkable because one might expect any failure of exogeneity in cross-sectional variation to bias the estimates of employment impacts upwards in absolute value. One plausible interpretation, beyond the scope of our model, is that it takes time for families and daughters in the South to adjust to shocks to the health of parents and that longitudinal variation identifies the short-run effect while cross-sectional variation identifies a smaller long-term effect. Another consideration is that our estimates of aggregate effects integrate group-specific impacts over the marginal distribution of covariates and that this distribution varies from the cross-sectional sample to the "conditional" longitudinal sample. However, the exercise we report in footnote 36 suggests that this composition effect is not the main driver of the difference between cross-sectional and longitudinal impacts.

In the second panel of Table 7 we shift the focus to impact estimates for particular subgroups. First, we empirically confirm a conjecture we made in the analysis of the behavioral model that the largest impact of poor health of parents on the employment rates of daughters should be found for those who are above (but close to) the margin of participation. To approximate this condition we select southern women who were working in the previous period but have low education. For this group, the estimated impact of PH = 1 on the employment rate of daughters is -23%, which is twice as much as the aggregate impact and stands in even sharper contrast with the impact for women who were not working in the previous wave (-4%). The employment impact is also smaller for lagged participants with higher education, who are presumably not as close to the margin of participation.

There is some concern that, in the absence of other changes, the supply of informal caregivers will decline in southern european countries with the gradual increase of

<sup>&</sup>lt;sup>37</sup>We performed the same estimation in the Southern countries excluding daughters coresiding with elderly parents and we got very similar results.

education and labour market attachment of daughters who are the primary providers. Motivated by this we compute the proportion of daughters who are always takers or compliers, a measure of the potential supply of daily informal caregivers, and we compare this quantity across 'high' and 'low' education classes. For each education class we integrate over the marginal distribution of the other covariates. This includes lagged participation, which reduces the propensity to care and is systematically higher for more educated women. We find that the 'supply' of daily caregivers in southern countries decreases from 35% to 28% when comparing "low" and "high" education categories.<sup>38</sup>

## 4.3 Using multiple measures of parental disability

In this section we obtain additional evidence using the "parents-sample" described in Section 2. This is a sample of women aged between 50 and 60 who are the daughters of sample respondents. It provides more comprehensive information, reported by the elderly parents themselves, on their health status and their access to different sources of care. In addition to self-reported general health, other health measures are available such as (self-reported) diagnosed chronic conditions, functional limitations, ADL and IADL limitations, problems with mobility, depressive symptoms and mental health. Even though subjective self-reports of general health have proved to be informative about an individuals' health, using multiple indicators is preferable. Information on limitations with daily living activities and chronic diseases like mental health problems should capture with more accuracy symptoms and problems related to dependency or need of care. Using these instruments can give us a finer picture of the impact of parental health on the time allocation of daughters, e.g. the proportion of "complier" women who are induced to take up daily care and to quit work for different types and intensities of parental disability.<sup>39</sup>

Specifically, we consider the following four indicators. First, we define a binary subjective indicator based on the categorical variable on self-reported general health provided by the parents. In particular, we follow the same definition applied for the "daughters-sample" and we define the binary variable *POOR* that equals to 1 if at least one parent is in a poor health status. Second, we construct a binary variable *ADL* that indicates whether at least one parent has difficulties that last more than three months with at least one of the following six activities of daily living because of health problems: dressing, including putting on shoes and socks; walking across a room; bathing or showering; eating, such as cutting up your food; getting in and out of bed; and using the toilet, including getting up or down. Third, we also include a binary variable *DEMENTIA* that equals to 1 if at least one parent suffers from Alzheimer, dementia, organic brain syndrome, senility or any other serious memory impairment. Fourth, the indicator *MOBILITY* is set to 1 if

 $<sup>^{38}</sup>$ In particular, the estimates (standard errors) for the mass of compliers and always takers for low educated women are 0.259 (0.101) and 0.09 (0.026), respectively. For high educated women these estimates are 0.218 (0.099) and 0.061 (0.017).

<sup>&</sup>lt;sup>39</sup>Furthermore it is likely that objective measures are less subject to potential response scale biases arising if respondents from different countries, cultures or socioeconomic groups have different reference levels of health or different response scales when answering subjective questions on their health status.

there is at least one parent with 3 or more functional limitations due to health problems.<sup>40</sup>

The main outcome variables (employment and daily caregiving) are analogous to those defined from the information reported by daughters. Definitions and more specific details of these variables and other daughters' characteristics (education, age, marital status, residence closeness, number of children and siblings) are provided in Appendix A1. The descriptive statistics presented in Table A1.2 of Appendix A1 for this sample are in almost every case very similar to those of the "daughters-sample". Therefore, the samples seem quite comparable, with the exception of the percentage of daughters coresiding with an elderly parent in the Southern countries, which is is larger in the "parents-sample". In addition, the table also shows the important gradient in the use of formal care services among the three groups of countries, which increases from South to North. Regarding the prevalence of each of the health conditions considered, there is also a clear gradient increasing from South to North. It is noteworthy that no such clear health gradient was present in the data reported by the daughters.

With respect to parameters of interest we do not have a binary instrument anymore but a vector of binary instruments Z = (POOR, ADL, DEMENTIA, MOBILITY). Different values of Z describe different forms and intensities of disability and parents' need of care. The conceptual framework described in section 3 is still useful if we reinterpret the variable PH in the behavioral model as an indicator which takes values 0 or 1 for particular values or subsets of values of the vector of instruments Z reflecting different (and increasing) levels of disability.

In Panel A of Table 8 we show estimates of the proportion of daughters who are 'always takers', 'compliers' and 'never takers' when the health of their parents is summarized in a single binary instrument so the events PH = 0 and PH = 1 are complements. We focus on the sensitivity of the mass of always takers and compliers to changes in the definition of the 'good health' state (PH = 0). In the first row we only use one of the indicators in Z, the subjective report of health. As we did for the daughters sample, PH = 1 correpords to "at least one parent is in poor or very poor health" and PH = 0is the complement. We confirm the increasing North-South gradient in the proportion of compliers (from 0 to 8 % to 19 %) and we observe the same gradient in the proportion of always takers (from 1% to 3% to 10%). However, the comparisons across rows in the table are more interesting. In the second row PH = 0 if 3 of the indicators in Z - POOR, ADL, DEMENTIA - are all zero, and in the third row PH = 0 if all four indicators are zero. The behavioral model predicts that, as we consider increasingly strict definitions of 'good health', the marginal utility of caregiving when PH=0 should fall and the proportion of 'always taker' daughters should decrease. This is confirmed in the data. There are two additional implications of the model: first, daughthers who are

<sup>&</sup>lt;sup>40</sup>This refers to walking 100 meters, sitting for two hours, getting up from a chair, climbing several flights of stairs, climbing one flight of stairs, getting up from a chair after sitting for long periods, climbing several flights of stairs without resting, climbing one flight of stairs without resting, stooping, kneeling or crouching, reaching or extending arms above shoulder level. pulling or pushing large objects like a living room chair, lifting or carrying weights over 5 kilos, like a heavy bag of groceries, or picking up a small coin from a table.

not always takers any more become compliers; and second, it is quite likely that the treatment effect is -1 for women whose compliance status switches from always taker to complier. Therefore a more subtle prediction of the model is that a broader definition of the benchmark 'good health' can reduce the estimated impact of parental disability on the employment rates of daughters. We also see that as we narrow the definition of good health the prevalence of 'poor health' increases and the estimated proportion of compliers tends to fall. The former is a mechanical effect, while the latter is not: on the one hand, some always takers are now classified as compliers as explained above; on the other hand, 'poor health' has been broadened to include less serious conditions which induce fewer compliers. Thus when the summary instrument uses all four disability conditions, the proportion of never takers is as high 98 % in the North, 93 % in the Center and 82 % in the South.

We now consider the impact of parental health changes from the benchmark value  $Z^0 = (0,0,0,0)$ , the best level of health that is observable, to other values of the vector, say  $Z^{j}$ .<sup>41</sup> There are two good reasons to use  $Z^0$  as benchmark: first, changes from that particular benchmark make the assumption of monotonicity most plausible; and second, as explained above using a broader definition of good health may re-classify some compliers as always takers and hide part of the impact of parental disability on the employment of daughters. The LATE parameter for the particular subpopulation of compliers defined as those women whose caregiving decision is changed when going from the state  $Z^0$  to  $Z^j$  is given by

$$\beta_j = \frac{\int [E(LP|Z=Z^j, X) - E(LP|Z=Z^0, X)] dF(X)}{\int [E(IC|Z=Z^j, X) - E(IC|Z=Z^0, X)] dF(X)}$$
(7)

where the denominator measures the mass of compliers among daughters whose parents transit from good health to condition  $Z^j$ . With 4 disability indicators there are  $2^4-1=31$  possible values of  $Z^j$ . Alternatively, with PH=0 still meaning  $Z=Z^0$  we can attach the label PH=1 to any arbitrary set of values of Z which does not include  $Z^0$ . Let  $\widetilde{Z}$  denote one such set. For instance, if we define PH=1 as "having at least one parent with poor mental health" the set  $\widetilde{Z}$  includes all vectors of the form (.,.,1,.,.). The LATE parameter is

$$\widetilde{\beta} = \frac{\int [E(LP|Z \in \widetilde{Z}, X) - E(LP|Z = Z^0, X)] dF(X)}{\int [E(IC|Z \in \widetilde{Z}, X) - E(IC|Z = Z^0, X)] dF(X)}$$
(8)

Panel B of Table 8 shows estimates for four different  $\widetilde{Z}$  sets which partition the whole space of conditions.<sup>42</sup> The first row ("ADL") corresponds to Z values of the form (0,1,0,.).

$$\widetilde{\beta} = \frac{\int \sum_{Z^j \in \widetilde{Z}} \left( \left( \left[ E(LP|Z=Z_j, X) - E(LP|Z=Z_0, X) \right] \Pr(Z=Z_j, X) \right) / \sum_{Z^j \in \widetilde{Z}} \Pr(Z=Z_j, X) \right) dF(X)}{\int \sum_{Z^j \in \widetilde{Z}} \left( \left( \left[ E(LP|Z=Z_j, X) - E(LP|Z=Z_0, X) \right] \Pr(Z=Z_j, X) \right) / \sum_{Z^j \in \widetilde{Z}} \Pr(Z=Z_j, X) \right) dF(X)}$$

<sup>&</sup>lt;sup>41</sup>Note than in this case the events PH = 0 and PH = 1 are not necessarily complements.

<sup>&</sup>lt;sup>42</sup>One can show that

The ADL condition by itself has significant impacts on the probability of daily care in the Center and South, but negligible effects on employment. The second row adds the condition "POOR" and corresponds to (1,0,0,...) or (1,1,0,...). Again, we find significant impacts on the probability of daily care in the Center and South, and quite large in the latter at 24%. Furthermore, in this case there is a significant and far from negligible effect (-14%) on employment in the South. The third row corresponds to (...,1,.), i.e., DEMENTIA combined with any other condition. This condition has a prevalence of 9% in the South, and its estimated effects stand out among all others. The proportion of daughters taking up daily care is 42% in the South and 25% in the Center., and there is a strong employment impact of -17% in the South. The fourth row reports the effect of MOBILITY alone, that is (0,0,0,1). This conditions only induces significant (and smaller) effects in the South. Finally, the fifth row shows the impacts linked to the 'summary instrument', i.e., at least one parent has at least one of the four disability conditions considered. We find significant employment effects of about -10% in the South. Therefore, the highlights of this Panel are: a) The remarkable impact of parental dementia on daughters in the South and Center; and b) The large and significant effects we find for several forms of parental disability on the employment of daughters in the South. This is in contrast with cross-sectional estimates obtained from the sample of daughters, and part of the reason is our use of a stricter 'benchmark' of good health as conjectured above. 43 c) As a result, we obtain significant negative estimates of LATE associated with subjectively reported poor health, dementia and the summary instrument.<sup>44</sup> Note that the estimated LATE associated with dementia is smaller. An interpretation of this is that the marginal utility of informal care is especially high when parents are demented. This pushes into the pool of compliers many more daughters, most of which are not "marginal workers" whose employment status is affected by daily care-giving.

An additional advantage of the use of the "parents-sample" is that it also allows us to include in the analysis some information on parents' access to other sources of care, both formal and informal. In particular, the binary variable *Fcare* indicates whether at least one parent has been in a nursing home overnight or has received home care in the last twelve months prior to the interview.<sup>45</sup> We also define an indicator *Icare other* which is

where the numerator and the denominator are weighted sums of the effects on employment and caregiving decisions of changes in health from  $Z^0$  to each  $Z^j$  in  $\widetilde{Z}$  with weights given by the conditional probabilities of this parental ill-health state.

 $<sup>^{43}</sup>$ Additional support for this conjecture is provided by the following checks. In particular, we estimated the employment effect of parental disability for daughters in the "parents-sample" in two ways: a) PH=1 is POOR=1 and PH=0 is POOR=0, that is, the standard instrument. b) PH=1 is POOR=1 and PH=0 is POOR=1 is POOR=1 and PH=1 is POOR=1 in PH=1 is POOR=1 and PH=1 is POOR=1 and PH=1 is POOR=1 in PH=1 is POOR=1 and PH=1 is POOR=1 in PH=1 is POOR=1. Whereas the employment effect for a) was almost PH=1 in PH=1 i

<sup>&</sup>lt;sup>44</sup>In this case the estimate obtained for the mass of compliers in Southern countries excluding daughters coresiding with elderly parents is considerably lower whereas the employment effect is similar.

<sup>&</sup>lt;sup>45</sup>A "nursing home" is defined in SHARE as an institution sheltering older persons who need assistance in activities of daily living, in an environment where they can receive nursing care, for short or long stays. Home care is professional or paid nursing or personal care, professional or paid home help for domestic

one if at least one parent is receiving informal care from sources other than the daughter. These variables can replace the number of sisters which we have been using as a proxy for 'Other Care'. The estimates reported in Panel C of Table 8 suggest that our results were not driven by the ommission of better measures of other care.

# 5 Summary

To summarize, these are the main conclusions drawns from our results: 1) Most women in all countries will never take up daily care-giving, but in Southern countries there is a sizeable group who do provide daily care. 2) There is a clear North-South gradient in the (positive) effect of parental ill-health on the probability of daily informal caregiving by daughters. This gradient is robust to different specifications and samples and mirrors the North-South gradient in the availability of public long-term formal care. 3) There is also a clear North-South gradient in the (negative) correlation between parental ill-health and the probability of labour force participation of daughters, but the employment effect is much less robust to the inclusion of controls for their human capital or labour market attachment. 4) The employment and daily caregiving effects linked to longitudinal variation in the health of parents are stronger than those linked to cross-sectional variation. 5) The aggregate loss of employment for that can be attributed to daily informal caregiving for women between ages 50 and 60 seems negligible in northern and central European countries but not in southern countries. 6) In the South the estimated impacts of two broad measures of parental disability on the daughter's probability of daily care-giving and employment are around 20% and -10%, respectively, with LATE around 50%. Estimates of employment effects and LATE are not very precise. 7) Even larger and strongly significant impacts are found for particular combinations of daughter characteristics and parental disability conditions, e.g. low-education working daughters who are close to the margin of non-participation, or daughters whose parents suffer from dementia. 8) Our model offers plausible interpretations of most of our findings.

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tasks that the individual could not perform himself due to health problems, and meals-on-wheels. We do not observe who pays for these services, or if they are publicly provided.

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#### **FIGURES**

Figure 1: The importance of different relatives as informal caregivers of people aged 80 and over who receive informal care in a daily or weekly basis (%, SHARE 2004)

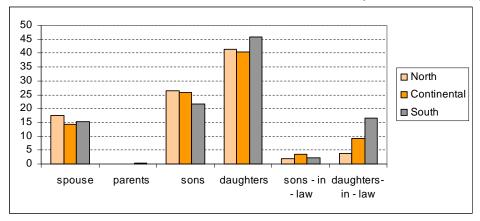
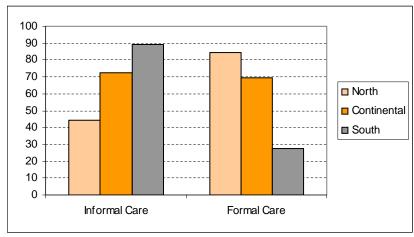


Figure 2: Prevalence of informal and formal care among respondents aged 80 and over who receive care in a daily or weekly basis (%, SHARE 2004)



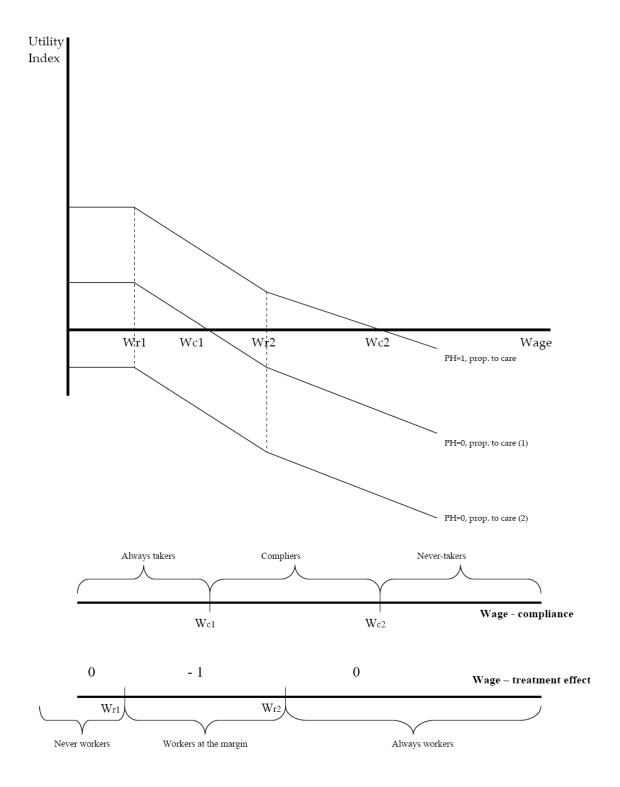


Figure 3: Propensity-to-care index, treatment effects and compliance types.

**TABLES** 

Table 1. Descriptive Statistics for Caregiving Variables in the Sample (Wave 2)

Table 1. Descriptive Statistics for Co		· carression in	ene bampie (wave 2)
	NC	CC	SC
Caregiver	0.4584	0.3286	0.2598
Intensive Caregiver (Daily/Weekly)	0.1956	0.2238	0.2117
Intensive Caregiver (Daily)	0.0248	0.0708	0.1168
Sample Size	685	1059	685
Sample	of Caregi	vers	
	NC	CC	SC
Frequency of Caregiving			
Intensive (Daily/Weekly)	0.4267	0.6810	0.8146
Intensive (Daily)	0.0541	0.2155	0.4494
Sample Size	314	348	178
Sample of Dail	y/Weekly	Caregivers	
Intensive (Daily)	0.1269	0.3164	0.5517
Sample Size	134	237	145

Table 2. Employment & Daily Caregiving (%)

	]	NC	(	CC		SC
	IC	Non-IC	IC	Non-IC	IC	Non-IC
LP	76.47	82.93	57.33	71.24	38.75	46.28
Sample Size	17	668	75	984	80	605

Table 3. Descriptive Statistics for the Overall Sample (Wave 2)

	NC	CC	SC
LP	0.8277	0.7025	0.4540
Daily Caregivers (IC)	0.0248	0.0708	0.1168
Age	54.5401	54.6742	54.3985
	(2.9583)	(2.7779)	(2.8929)
Married/Partnership	0.7839	0.7583	0.8525
Education			
Educ1	0.0365	0.0925	0.3226
Educ2	0.2029	0.1511	0.2131
Educ3	0.2861	0.4627	0.2569
Educ4	0.4744	0.2937	0.2073
Health			
Excellent/Very Good	0.5635	0.4353	0.3854
Good	0.2934	0.4079	0.4
Fair	0.1255	0.1350	0.1810
Poor	0.0175	0.0217	0.0336
Non-wage Income <sup>(2)</sup>	19.940	21.0363	14.9879
ron wage meeme	(19.7832)	(24.7994)	(16.9971)
Children	2.3182	2.0651	1.9781
	(1.2534)	(1.1701)	(0.9902)
Parental Health $(\overline{PH})$	0.2219	0.1879	0.2073
Brothers	1.2686	0.9254	1.1474
	(1.2499)	(1.1655)	(1.1187)
Sisters	1.2204	0.9792	1.1474
	(1.3463)	(1.2226)	(1.2956)
Co-resident	Ó	0.0113	0.0467
Less than 5kms	0.2934	0.3673	0.5007
Sample Size	685	1059	685

Note: Means of the variables considered in the analysis and standard deviations in parentheses. (2) Net annual non-wage income is expressed in thousands of ppp-adjusted euros.

Table 4.	Descriptive	Statistics	bv	Daily	Caregiving	Status	(Wave 2)	)

	<u> </u>	IC		,	Non-IC	
	NC	CC	SC	NC	CC	SC
LP	0.7647	0.5733	0.3875	0.8293	0.7124	0.4628
Age	54.2941	55.5867	54.65	54.55	54.6047	54.3653
	(3.057)	(2.8996)	(2.8777)	(2.958)	(2.7576)	(2.896)
Married/Partnership	0.9412	0.8133	0.9	0.7799	0.7541	0.8463
Education						
Educ1	0.0588	0.0933	0.375	0.0359	0.0925	0.3157
Educ2	0.2941	0.16	0.2625	0.2006	0.1504	0.2066
Educ3	0.5294	0.4667	0.225	0.2799	0.4624	0.2611
Educ4	0.1176	0.28	0.1375	0.4835	0.2947	0.2165
Health						
Excellent/Very Good	0.7647	0.3333	0.375	0.5584	0.4431	0.3868
Good	0.1176	0.5067	0.45	0.2979	0.4004	0.3934
Fair	0.1176	0.1467	0.15	0.1257	0.1341	0.1851
Poor	0	0.0133	0.025	0.0180	0.0223	0.0347
Non-wage Income <sup>(2)</sup>	32.5044	19.9946	16.0510	19.6204	21.1157	14.8473
3	(22.5383)	(20.7495)	(16.7507)	(19.6224)	(25.0885)	(17.0381)
Children	2.5294	1.86667	1.95	2.3129	2.0803	1.9818
	(0.7174)	(1.0310)	(0.8554)	(1.2640)	(1.1791)	(1.0072)
Parental Health $(\overline{PH})$	0.5294	0.3333	0.45	0.2141	0.1768	0.1752
Brothers	1.7059	0.8267	0.875	1.2575	0.9329	1.1835
	(1.5718)	(1.0574)	(1.0835)	(1.2401)	(1.1734)	(1.1192)
Sisters	0.94118	0.48	1.175	1.2275	1.0173	1.1438
	(1.5601)	(0.6649)	(1.2404)	(1.3410)	(1.2470)	(1.3036)
Co-resident	Ó	0.0533	0.2	Ó	0.0081	0.0264
Less than 5kms	0.6470	0.7333	0.75	0.2844	0.3394	0.4678
Sample Size	17	75	80	668	984	605

Table 5. Descriptive Statistics by Parents' Health Status (Wave 2)

		With $PH=1$			With $PH=0$	1
	NC	CC	SC	NC	CC	SC
LP	0.7960	0.6533	0.3803	0.8368	0.7139	0.4733
Daily Caregivers (IC)	0.0592	0.1256	0.2535	0.0150	0.0581	0.0810
Age	54.7632	55.0703	54.5563	54.476	54.5826	54.3573
	(3.1386)	(2.8222)	(3.1590)	(2.905)	(2.7612)	(2.8208)
Married/Partnership	0.7631	0.7085	0.8873	0.7899	0.7698	0.8435
Education						
Educ1	0.0263	0.0955	0.3591	0.0394	0.0919	0.3131
Educ2	0.1842	0.1457	0.2887	0.2082	0.1523	0.1934
Educ3	0.2960	0.4774	0.1901	0.2833	0.4593	0.2744
Educ4	0.4934	0.2814	0.1620	0.4690	0.2965	0.2191
Health						
Excellent/Very Good	0.4474	0.3266	0.2183	0.5966	0.4605	0.4300
Good	0.2763	0.4322	0.4155	0.2983	0.4023	0.3959
Fair	0.2237	0.1909	0.2887	0.0976	0.1221	0.1528
Poor	0.0526	0.0502	0.0775	0.0075	0.0151	0.0221
Non-wage Income <sup>(2)</sup>	19.0091	21.5819	14.5269	20.2057	20.9100	15.1084
	(19.1675)	(25.5900)	(16.2079)	(19.9650)	(24.6264)	(17.2099)
Children	2.3618	$2.055\hat{3}$	2.1056	2.3058	2.0674	1.9447
	(1.5074)	(1.1468)	(1.0699)	(1.1723)	(1.1760)	(0.9665)
Brothers	1.1974	0.8241	1.2324	1.2889	0.9488	1.1252
	(1.2182)	(1.1389)	(1.0763)	(1.2592)	(1.17093)	(1.1295)
Sisters	1.2171	0.8141	1.4789	1.2214	1.0174	1.0608
	(1.2283)	(1.1593)	(1.6361)	(1.3791)	(1.2343)	(1.1771)
Co-resident	Ó	0.0251	0.0422	Ó	0.0081	0.0479
Less than 5kms	0.256	0.2663	0.5493	0.304	0.3907	0.4880
Sample Size	152	199	142	533	860	543

Note for Table 4 & Table 5: Means of the variables considered in the analysis and standard deviations in parentheses. (2) Net annual non-wage income is expressed in thousands of ppp-adjusted euros.

		Numerator	r	Denor	Denominator (compliers)	npliers)	$\Gamma ATE$
	NC	CC	$^{ m SC}$	NC	CC	$^{ m SC}$	SC
Cross-section 2006							
No controls	-0.041	-0.061	-0.093**	0.044**	0.067***	0.172***	
	(0.036)	(0.037)	(0.046)	(0.020)	(0.025)	(0.038)	
Controls (matching) <sup>(1)</sup>	-0.047	-0.035	-0.031	0.044**	0.058**	0.203***	-0.153
	(0.037)	(0.036)	(0.044)	(0.019)	(0.024)	(0.039)	(0.25, 8.25, 68.75, 22.75)
Sample Size	685	1059	685	685	1059	685	685
Longitudinal							
No controls	0.016	-0.038	-0.141**	0.067	0.089	0.126**	
	(0.046)	(0.047)	(0.063)	(0.031)	(0.035)	(0.051)	
Controls (biprobit) <sup>(1)</sup>	-0.002	-0.044	-0.090	0.075**	0.069**	0.125**	
	(0.048)	(0.047)	(0.058)	(0.034)	(0.034)	(0.055)	
Controls (biprobit) <sup>(2)</sup>	-0.0008	-0.017	-0.028	0.076	0.066**	0.120 **	-0.230
		(0.029)	(0.039)		(0.033)	(0.052)	(4.75, 16.75, 59.75, 18.75)
Sample Size	366	633	400	366	633	400	400

Note: Bootstrapped standard errors in parenthesis for the numerator and the denominator. Bootstrapped empirical distributions 10%. (\*\*) Significant at 5%. (\*\*\*) Significant at 1%. (1) Estimation which includes three controls: age, a dummy variable for less than upper secondary education and the number of sisters. (2) Estimation which includes four controls: age, a dummy variable for for conditional LATE in parenthesis. Density distributed in four intervals:  $(-\infty, -1)$ , [-1, -0.5), [-0.5, 0),  $[0, \infty)$ . (\*) Significant at less than upper secondary education, the number of sisters and first lag for LP. Standard errors for the NC under specification (2) are not provided because of convergence problems.

Table 7. Evidence from longitudinal variation in parental health (Daughters sample)	ngitudinal	variation i	n parental l	nealth (Da	ughters san	nple)	
		Numerator	ī	Denon	Denominator (compliers)	mpliers)	LATE
	NC	CC	$^{ m SC}$	NC	CC	$^{\mathrm{SC}}$	SC
Longitudinal $PH_{t-1} = 0$							
No controls	-0.031	-0.011	-0.263***	0.095*	0.103**	0.220**	
	(0.072)	(0.066)	(0.086)	(0.055)	(0.052)	(0.090)	
Controls $(biprobit)^{(1)}$	-0.047	-0.024	-0.227**	0.104	0.083*	0.248***	
		(0.065)	(0.088)		(0.050)	(0.105)	
Controls $(biprobit)^{(2)}$	-0.017	-0.027	-0.118*	0.101	0.084*	0.238**	-0.496**
		(0.042)	(0.065)		(0.048)	(0.102)	(16.75, 29.25, 53.25, 0.75)
Sample Size	290	482	303	290	482	303	303
		Numerator-SC	SC	Ď	Denominator-SC	-SC	LATE-SC
Subgroups (controls, biprobit)							
Low educated, no sisters, lagged participants (N=12)		-0.229*			0.260**		-0.881**
		(0.138)			(0.122)		(45.75, 27.25, 26.75, 0.25)
Low educated, no sisters, no lagged participants (N=32)		-0.039**			0.308**		-0.127**
		(0.019)			(0.122)		(2.00, 2.75, 93.75, 1.50)
High educated, sisters, lagged participants (N=61)		-0.167			0.188*		**068.0-
		(0.115)			(0.097)		(46.50, 25.75, 26.25, 1.50)
Low educated, sisters, lagged participants (N=28)		-0.207			0.215**		-0.962**
		(0.128)			(0.108)		(49.75, 28.00, 20.00, 2.25)
	$^{ m NC}$	CC	$^{ m SC}$				
Prevalence of $\overline{PH} = 1 (\%)$	12.07	11.20	8.91				
Sample Size	290	482	303				

Note: Bootstrapped standard errors in parenthesis for the numerator and the denominator. Bootstrapped empirical distributions 10%. (\*\*) Significant at 5%. (\*\*\*) Significant at 1%. (1) Estimation which includes three controls: age, a dummy variable for less for conditional LATE in parenthesis. Density distributed in four intervals:  $(-\infty, -1)$ , [-1, -0.5), [-0.5, 0),  $[0, \infty)$ . (\*) Significant at than upper secondary education and the number of sisters. (2) Estimation which includes four controls: age, a dummy variable for less than upper secondary education, the number of sisters and first lag for LP. Standard errors for the NC under specifications (1) and (2) are not provided because of convergence problems.

7	Always Lakers	SIS		Compliers			Never Takers	ers	$_{ m Pre}$	Prevalence (%)	œ
$^{ m NC}$	CC	$^{ m SC}$	$^{ m NC}$	CC	$_{ m SC}$	$^{ m NC}$	CC	$^{ m SC}$	$^{ m NC}$	CC	$_{\rm SC}$
0.012	0.030***	0.097***	0.0005	0.077***	0.185***	0.988	0.892***	0.718***	88.94	83.56	76.63
	(0.006)	(0.014)		(0.027)	(0.040)		(0.026)	(0.0371876)			
0.007	.011**	0.048	0.013	0.089	0.208	0.980	0.900***	0.744***	72.12	64.77	56.34
	(0.004)	(0.013)		(0.017)	(0.031)		(0.016)	(0.028)			
0.006	0.005	0.016	0.010	0.068	0.167***	0.983	0.927	0.817***	53.10	45.75	26.09
	(0.004)	(0.010)		(0.013)	(0.021)		(0.012)	(0.019)			
829	894	552	829	894	552	829	894	552	829	894	552
	Numerator		Deno	ninator (co	npliers)		LATE		Pre		(%)
NC	CC	$^{ m SC}$	NC	CC	$_{ m SC}$		$^{ m SC}$		NC	CC	$_{\rm SC}$
-0.018	-0.015	-0.008	0.019	0.078***	0.155		-0.052		13.86	16.22	16.49
	(0.040)	(0.064)		(0.022)	(0.038)	(1.75)	, 16.50, 36.0	10, 45.75			
0.020	0.024	-0.144**	0.008	0.056**	0.236***		**609.0-		9.44	14.09	18.66
	(0.040)	(0.063)		(0.023)	(0.043)	(10.2	5, 51.75, 36	.50, 1.50)			
-0.020	-0.001	-0.169**	0.010	0.253***	0.417***		-0.405*		4.57	4.92	8.51
	(0.065)	(0.083)		(0.070)	(0.072)	(1.78	5, 31.50, 65.	75, 1.00)			
-0.012	-0.016	-0.101*	0.003	0.017	0.061		-1.684*		19.03	19.02	30.25
	(0.037)	(0.057)		(0.012)	(0.022)	(74.7	75, 14.50, 5.	25, 5.50)			
-0.008	-0.003	-0.099**	0.010	0.068	0.167***		-0.598**		46.90	54.25	73.91
	(0.029)	(0.043)		(0.013)	(0.021)	(7.5)	0, 58.25, 33.	25, 1.00)			
	Numerator		Denoi	ninator (co	npliers)		LATE				
NC	CC	$^{ m SC}$	NC	CC	$_{ m SC}$		$^{ m SC}$				
-0.008	0.008	-0.103**	0.012	0.068***	0.173***		-0.599**				
	(0.030)	(0.047)		(0.013)	(0.021)	(9.0	00,56.50,36.7	75,0.75)			
0.024	0.017	-0.110**	0.014	0.058	0.172***		-0.641**				
	(0.029)	(0.049)		(0.011)	(0.022)	(11.	.75,55.75,31.	75,0.75)			
829	894	552	829	894	552		552		829	894	552
	0.012 0.007 0.006 678 678 -0.018 -0.020 -0.020 -0.008 0.024		0.030*** 0.1 (0.006) (0.006) (0.004) (0.004) (0.004) (0.004) (0.004) (0.004) (0.004) (0.004) (0.006) (0.006) (0.006) (0.006) (0.006) (0.006) (0.006) (0.008)	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	Coordination	$\begin{array}{cccccccccccccccccccccccccccccccccccc$

Note: Bootstrapped standard errors in parenthesis for the numerator and the denominator. Bootstrapped empirical distributions Significant at 10%, 5% and 1% respectively. (1) Three controls: age, a dummy variable for less than upper secondary education and the number of sisters. (2) Three controls: age, a dummy variable for less than upper secondary education and a dummy at least one parent receiving informal care from other people. (3) Four controls: same as (2) plus a dummy for at least one parent receiving for conditional LATE in parenthesis. Density distributed in four intervals:  $(-\infty, -1), [-1, -0.5), [-0.5, 0), [0, \infty)$ . (\*), (\*\*), (\*\*\*)formal care. Appendix A1. Description of variables and some statistics

- 1. Description of variables: We enumerate the list of variables used in the analysis and the codes of the variables of SHARE used for their construction:
- 1.1. "Daughters-sample": The main variables of interest are defined according to the section 2. The variable LP is equal to 1 if the woman reports in variable ep005 to be employed or self-employed (including working for family business). The variable IC equals to one if the woman reports to have provided care to at least one elderly parent on a daily basis in the last 12 months. This indicator is constructed using the variables sp008, sp009, sp011, and sp019. The variable  $\overline{PH}$  equals to 1 if at least one parent is in poor health and is contructed using the variable dn033. Regarding covariates, we use information on the daughter's age, current marital status, education, health, income, children, living parents and siblings. The variable Aqe is constructed based on dn003. The dummy variable Married/Partnership is equal to one if the woman is married or engaged in a registered partnership (dn014). Education is measured by four dummy variables (Educ1, Educ2, Educ3, and Educ4) generated from the highest level of education completed according to the ISCED-97 code (isced r). 46 The first dummy corresponds to no schooling, still in school or primary education (ISCED-97 code 1), the second one refers to lower secondary education (ISCED-97 code 2), the third corresponds to (upper) secondary education (ISCED-97 code 3) and, the last one reflects graduate, undergraduate or second level of professional studies (post-secondary, non-tertiary, first stage of tertiary and second stage of tertiary. ISCED-97 code 4-6). Health is measured by the respondent's self-perceived health status (ph003) with one generated dummy variable for each of the categories (Excellent/Very Good, Good, Fair, and Poor). Non-wage income (Non-wage *Income*) is computed as the difference between the gross annual total household income (YhhP) and the gross annual individual income derived from employment (YindP) and self-employment (YdipP), expressed in thousands of ppp-adjusted euros.<sup>47</sup> We also consider in the analysis variables reflecting other family responsibilities as the number of living children (Children) based on variable ch001,48 and alternative potential sources of informal care for elderly parents as the number of the respondent's siblings (Brothers, Sisters) based on variables dn036 and dn037. Finally, residence closeness is measured by two dummies variables (Co-resident and Less 5 kms) that indicate respectively whether the daughter has at least one parent living in the same household, or living outside the household but less than 5 kms away and is based on the variable dn030.
- 2.1. "Parents-sample": The variable LP is equal to 1 if the family respondent reports in ch016 that the daughter is full-time employed, part-time employed or self-employed or working for own family business. The variable IC equals to one if at least one parent reports to have received care from the daughter on a daily basis in the last 12 months. This indicator is constructed using the variables sp002, sp003, sp005, and sp021. The

<sup>&</sup>lt;sup>46</sup>ISCED stands for International Standard Classification of Education.

<sup>&</sup>lt;sup>47</sup>The amounts of euros have been corrected for PPP to control for the differences in the price levels among countries.

<sup>&</sup>lt;sup>48</sup>It is important to remark that these children could be natural, fostered, adopted or stepchildren. For couples, they could be from one member of the couple or from both of them.

multiple measures of parental disability POOR, ADL, DEMENTIA and MOBILITY are described in detail in section 4.3. Specifically, these measures are constructed based on the variables ph003, ph049, ph048 and ph006, respectively. Regarding covariates, we use information on the daughter's age, current marital status, education, children, living parents and siblings reported by the family respondent. The variable Age is constructed based on ch006. The dummy variable Married/Partnership is equal to one if the woman is married or engaged in a registered partnership (ch012). Education is measured by four dummy variables (Educ1, Educ2, Educ3, and Educ4) generated from the highest level of education completed according to the ISCED-97 code (generated from the information in variables ch017 and ch018). The first dummy corresponds to no schooling, still in school or primary education (ISCED-97 code 1), the second one refers to lower secondary education (ISCED-97 code 2), the third corresponds to (upper) secondary education (ISCED-97 code 3) and, the last one reflects graduate, undergraduate or second level of professional studies (post-secondary, non-tertiary, first stage of tertiary and second stage of tertiary. ISCED-97 code 4-6). The number of children of each daughter (Children) is constructed from the variable ch019 and the number of the daughter's siblings (Brothers, Sisters) are computed based on the gender of each child reported by the family respondent in variable ch005. Residence closeness is measured by two dummies variables (Co-resident and Less 5 kms) that indicate respectively whether the daughter has at least one parent living in the same household, or living outside the household but less than 5 kms away and is based on the variable ch007. The variable Fcare (which indicates whether at least one parent has received formal care in the last 12 months) is constructed using the variables hc029, hc032 and cv178. Finally, the variable *Icare other* (which equals to 1 if at least one parent has received intensive care from sources other than the daughter in the last 12 months) is based on the variables sp003 and sp021. In order to identify the four children selected by the program in the case of respondents with more than four children (see footnote 9), we use the children identification variables chselch1-chselch4.

## 2. Some statistics:

2.1. Summary statistics and kernel density estimates of the distribution of weekly hours of care and hours of work ("Daughters-sample"):

Table A1.1. Weekly Hours of Care and Work Conditional on Participation<sup>(1)</sup>

	Condition	mai on i	articipa	01011		
	Ho	ours of C	are	Но	urs of W	ork
	NC	CC	SC	NC	CC	SC
P5th	7	7	7	11	10	3
P25th	10.5	7	14	25	22.25	26
P50th (median)	14	14	21	35	35	40
P75th	31	21	28	40	40	40
P95th	84	56	63	49	52	60
Mean	25.75	19.98	25.40	32.35	32.39	35.05
Std.Dev.	23.77	17.70	23.48	10.83	12.65	14.48
Sample Size	16	64	61	560	736	298

Note: (1) Weekly hours of work conditional on being employed and weekly hours of care conditional on being a daily caregiver of a person outside the household.

Figure A1.1: Kernel density estimates of the distribution of weekly hours of work conditional on being employed across country pools.

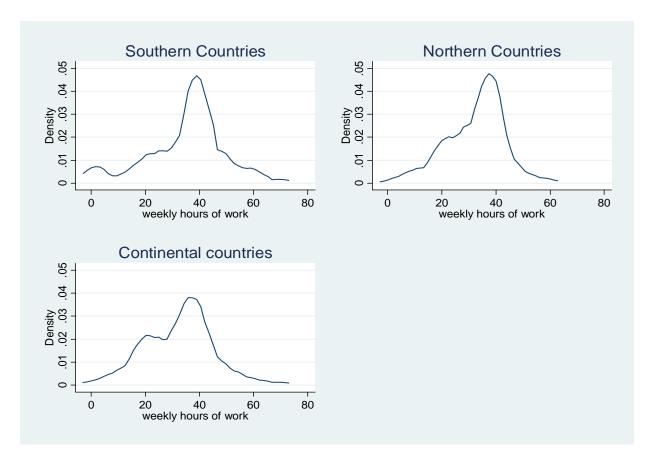
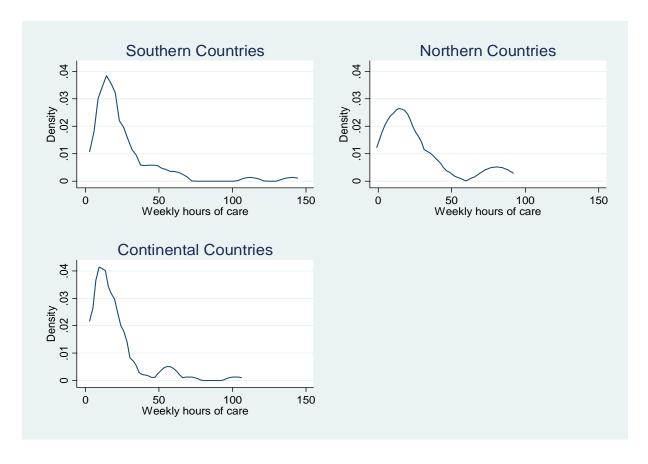


Figure A1.2: Kernel density estimates of the distribution of weekly hours of care conditional on being daily caregiver of someone outside the household.



## 2.2. Descriptive statistics for the "Parents-sample":

Table A1.2. Descriptive Statistics for the "Parents-Sample" (Wave 2)

Table III.2. Becerpere Seattle	00 101 0110	r drones sampre	( a.e 2)
	NC	CC	SC
LP	0.8672	0.7662	0.5199
Daily Caregivers (IC)	0.0118	0.0436	0.1413
Age	53.9115	53.6600	53.7663
	(3.007)	(2.8557)	2.9518
Married/Partnership	0.7640	0.7069	0.8279
Education			
Educ1	0.0236	0.0537	0.2627
Educ2	0.2198	0.0995	0.2935
Educ3	0.3053	0.3613	0.2518
Educ4	0.4513	0.4854	0.1920
Children	2.1018	1.7808	1.9203
	(1.2976)	(1.1645)	(1.1097)
Parental Health $(\overline{PH})$	0.1106	0.1644	0.2337
Parental Health (ADL)	0.2286	0.2863	0.3243
Parental Health (MENTAL)	0.0457	0.0492	0.0851
Parental Health (MOBILITY)	0.3982	0.4888	0.7083
Other Care (Icare other)	0.2537	0.2640	0.3061
Formal Care (Fcare)	0.3289	0.3009	0.1304
Brothers	1.1106	0.9922	1.0652
	(0.9909)	(0.9716)	(1.0362)
Sisters	1.0383	1.0414	0.9728
	(1.0560)	(1.1086)	(1.0765)
Co-resident	0	0.0123	0.1051
Less than 5kms	0.3068	0.3714	0.4801
Sample Size	678	894	552
	1	1 1.	1 1. 1. 1

Note: Means of the variables considered in the analysis and standard deviations in parentheses.

Appendix A2. Analysis of the discrete choice model of time allocation.

Unless otherwise stated, we assume that the exclusion and monotonicity restrictions hold. Then the utility difference giving the propensity to work conditional on treatment IC is

$$\Delta U_L(IC, w; .) = U(1, IC; .) - U(0, IC; .)$$

$$= w\overline{h} - \alpha_{12} \left[ (w\overline{h})^2 + 2C_0w\overline{h} \right] - \alpha_{31}\overline{h} - \alpha_{32} \left( \overline{h}^2 - 2\overline{h}\widetilde{h}_0 \right)$$

$$+ \alpha_5 \left[ w\overline{h}(T - \overline{h} - IC) - C_0\overline{h} \right]$$

where  $C_0 = y + \beta_1 IC - \beta_2 FC(IC)$  is consumption when the daughter does not work and  $\tilde{h}_0 = T - IC$  is her leisure when she does not work. Therefore, the effect of informal care on the propensity-to-work index is

$$\Delta^2 U(w,.) = -2\alpha_{32}\overline{hIC} - 2\alpha_{12}(w\overline{h})\Delta C_0 - \alpha_5\overline{h}(w\overline{IC} + \Delta C_0)$$

which will (almost certainly) be negative if utility is concave in consumption and leisure. Note that  $\Delta C_0 = \beta_1 \overline{IC} - \beta_2 (FC_1 - FC_0)$  is the difference in the 'no work' level of consumption when caring and not caring, and we assume  $\Delta C_0 > 0$ .[A suffcient condition is that spending on formal care is lower when the daughter provides daily informal care.] Finally, the treatment effect is

$$TE(.) = I(\Delta U_L(0, w; .) + \Delta^2 U(w, .) > 0) - I(\Delta U_L(0, w; .) > 0)$$

which has to be 0 or -1 if  $\Delta^2 U(w,.) < 0$ .

We now derive the utility difference which determines the caregiving choice. Let U(0,0;PH) be the baseline utility when the daughter does not work and does not provide informal care. Let  $\Delta U_C(PH)$  denote the utility difference or 'propensity to care' for a daughter who does not work. That is,

$$\Delta U_C(PH) = \Delta C_0 - \alpha_{12} \left[ (\Delta C_0)^2 - 2y(\Delta C_0) \right] + \alpha_5 \left[ (\Delta C_0)(T - \overline{IC}) - y\overline{IC} \right] + \alpha_2 \frac{\partial W_p}{\partial IC} () - \left[ \alpha_{31}\overline{IC} + \alpha_{32}(\overline{IC}^2 - 2T\overline{IC}) \right]$$

where the last two terms are the marginal utility of parental welfare and the (leisure) disutility of care, and the terms in the first line are cross terms and the marginal utility of consumption changes brought about by caring.

Recall from section 3.2 that the daughter provides care iff  $\max[U(1,1), U(0,1)] - \max[U(1,0), U(0,0)] > 0$ . We can now write this "propensity to care" utility index in terms of a baseline utility and three utility differences as follows:

$$IC^*(w, PH; .) = \max[U(1, 1), U(0, 1)] - \max[U(1, 0), U(0, 0)]$$
  
= 
$$\max[U(0, 0; PH) + \Delta U_L(0; .) + \Delta^2 U(.) + \Delta U_C(PH), U(0, 0; PH)$$
  
+ 
$$\Delta U_C(PH)] - \max[U(0, 0; PH) + \Delta U_L(0; .), U(0, 0; PH)]$$

where U(0,0;PH) is baseline utility,  $\Delta U_C(PH)$  is propensity to care when not working,  $\Delta U_L(0;.)$  is propensity to work when not caring, and  $\Delta^2 U(.)$  is "treatment effect" of care on the propensity to work. Note that the first two terms depend on PH but not on the wage, whereas the third and fourth term depend on the wage but not on PH.

Remark 1: The treatment effects thresholds of Result 1 in section 3.2 are the reservation wages  $w_{r1}$  and  $w_{r2}$  that satisfy  $\Delta U_L(0, w_{r1}; .) = 0$ , and  $\Delta U_L(0, w_{r2}; .) + \Delta^2 U(w_{r2}, .) = 0$  respectively. When  $w < w_{r1}$  the wage is so low that the daughter will never work and the "treatment" effect of daily caregiving on employment is 0. When  $w_{r1} < w < w_{r2}$  the daughter works if she is not caring but does not work if she provides care so the treatment effect is -1. When  $w > w_{r2}$  the daughter always works and the treatment effect is zero. We know that  $w_{r2} > w_{r1}$  because  $\Delta^2 U()$  is negative, and this also implies that the treatment effect cannot be positive. [If we relax the exclusion restrictions then the two reservation wages may depend on PH.]

Remark 2: For fixed PH, consider the  $IC^*$  index as a function of the wage. For  $w < w_{r1}$  it is a constant. For  $w_{r1} < w < w_{r2}$  it is clearly decreasing in w. For  $w > w_{r2}$  we have  $IC^*(w, .) = \Delta^2 U(w.) + \Delta U_C(PH)$ . So the slope of the index is the slope of  $\Delta^2 U(w.)$ . The leading terms of  $\Delta^2 U(w.)$  are  $-2\alpha_{32}\overline{hIC} - \alpha_5\overline{hIC}w$  because  $\Delta C_0$  is likely to be negligible. If consumption and leisure are complements in utility then  $IC^*()$  is still decreasing in this range. Even if it is not, the slope should be small - it seem very implausible that increasing the wage would increase the propensity to provide daily care of a daughter who works. To conclude, the  $IC^*$  index for both values of PH is flat for low wages, and decreasing therafter.

Remark 3: For any fixed w, the  $IC^*$  is strictly greater for PH=1 than for PH=0 as long as  $f_{21}>0$ . This implies monotonicity of the instrument, and it is straightforward to prove from the expression for  $IC^*$  above, which is based on the Exclusion and Separability restrictions. [The result follows because  $\Delta U_C(1) > \Delta U_C(0)$ , and the difference between the  $IC^*$  indexes for PH=1 and PH=0 is constant in the wage.]

Remark 4: Result 2 establishing the existence of "compliance type" thresholds  $w_{c1}$  and  $w_{c2}$  follows from Remarks 2 and 3. The thresholds  $w_{c1}$  and  $w_{c2}$  are defined by the conditions  $IC^*(w_{c1},0) = 0$ , and  $IC^*(w_{c2},1) = 0$  respectively (see Figure 3). For  $w < w_{c1}$  daughters are always takers, for  $w_{c1} < w < w_{c2}$  daughters are compliers and for  $w > w_{c2}$  daughters are never takers.

Remark 5: The first part of Result C1 is trivial from the expression for  $IC^*()$ . The second part follows from the plausible assumption that  $f_{24} < 0$ , because this implies that  $\frac{\partial \Delta U_C}{\partial OC}() < 0$  for both values of PH.

Remark 6 - the FC() function: The optimal level of formal care paid for by the daughter trades off the marginal disutility of consumption (lost through payment) against the marginal utility of parental welfare. More precisely the optimal level FC(LP, IC) satisfies the following conditions:

$$\alpha_2 \frac{\partial W_p}{\partial FC}(PH, IC, FC(LP; IC), OC) = \beta_2 [1 - 2\alpha_{12}C(LP, IC, FC(LP, IC)) + \alpha_5 (T - LP\overline{h} - IC\overline{IC})]$$

if FC(LP, IC) > 0, and

$$\alpha_2 \frac{\partial W_p}{\partial FC}(PH, IC, 0, OC) < \beta_2 \left[ 1 - 2\alpha_{12}C(LP, IC, 0) + \alpha_5(T - LP\overline{h} - IC\overline{IC}) \right]$$

if FC(LP,IC)=0, where C(LP,IC,FC) is the level of consumption corresponding to choice (LP,IC,FC). From these conditions it is straightforward to see that FC() will in general depend on LP, unless  $\alpha_{12}=\alpha_5=0$  makes the marginal utility of consumption cosntant.

Appendix A3. Formulas for the compliance types and the LATE parameter based on a biprobit model.

In our context, an alternative specification to the matching estimator considered in (6) is given by a parametric estimator based on the following model:

$$LP = I(\gamma_0 + \gamma_1 PH + \phi'X + \varepsilon \ge 0),$$
  

$$IC = I(\pi_0 + \pi_1 PH + \delta'X + \nu \ge 0).$$

where  $I(\cdot)$  is the indicator function that is equal to one if the condition in parenthesis holds and zero otherwise and  $(\varepsilon, \nu)'$  is the vector of unobservable characteristics of the daughters or parents that could also potentially influence their choices. These error terms are assumed to be iid and follow a bivariate normal distribution

$$\left( \begin{array}{c} \varepsilon \\ \nu \end{array} \right) \mid PH, X \sim N \ \left[ 0, \left( \begin{array}{cc} 1 & \rho \\ \rho & 1 \end{array} \right) \right]$$

where  $\rho$  is the correlation of the errors and the variances are normalized to 1. Given this specification, we can decompose the population in compliers, always takers and never takers using the fact that the index model assumption for IC is equivalent to the monotonicity assumption on the relationship between IC and PH. In particular, the two potential outcomes for IC are the following

$$IC_1 = I(\pi_0 + \pi_1 + \delta' X + v \ge 0)$$
  
 $IC_0 = I(\pi_0 + \delta' X + v \ge 0)$ 

If we assume that  $\pi_1 \geq 0$ , the compliance type depends on the individual's value of v as follows:

Compliers: Units with  $IC_1 = 1$ ,  $IC_0 = 0 \Longrightarrow v \ge -\pi_0 - \pi_1 - \delta'X$  but  $v < -\pi_0 - \delta'X$ .

Always takers: Units with  $IC_1 = 1, IC_0 = 1 \Longrightarrow v \ge -\pi_0 - \delta' X$ .

Never takers Units with  $IC_1 = 0$ ,  $IC_0 = 0 \Longrightarrow v < -\pi_0 - \pi_1 - \delta' X$ .

Therefore, the mass of each group is given by

$$\int [\Phi(\pi_0 + \pi_1 + \delta' X) - \Phi(\pi_0 + \delta' X)] dF(X) \text{ for compliers}$$

$$\int [\Phi(\pi_0 + \delta' X)] dF(X) \text{ for always takers}$$

$$\int [1 - \Phi(\pi_0 + \pi_1 + \delta' X)] dF(X) \text{ for never takers}$$

where  $\Phi$  denotes the standard normal distribution.

And the average treatment effect for the compliers or LATE based on this parametric specification has the following expression

$$\widehat{\beta} = \frac{\sum_{i=1}^{N} [\Phi(\widehat{\gamma}_0 + \widehat{\gamma}_1 + \widehat{\phi}' X) - \Phi(\widehat{\gamma}_0 + \widehat{\phi}' X_i)]}{\sum_{i=1}^{N} [\Phi(\widehat{\pi}_0 + \widehat{\pi}_1 + \widehat{\delta}' X) - \Phi(\widehat{\pi}_0 + \widehat{\delta}' X_i)]}.$$

Appendix A4. Lack of Precision and Large Standard Errors.

As it is stated in the text, standard errors for LATE turn out to be very large for all estimators and therefore this effect is very imprecisely estimated, specially for northern countries. To explain this, we explored the analytical formula for the estimated asymptotic variance of the Wald estimate (IV for the linear model  $y_i = \alpha + \beta x_i + u_i$  where both the endogenous regressor and the instrument  $z_i$  are binary dummy variables)<sup>49</sup> and how it depends on its determinants. In particular, the asymptotic distribution of this estimator is given by

$$\sqrt{N}(\widehat{\beta}_{IV}^* - \beta^*) \longrightarrow N(0, \ \sigma^2 E(Z_i X_i')^{-1} E(Z_i Z_i') (E(Z_i X_i')^{-1})')$$

where  $Z_i = (1, z_i)'$ ,  $X_i = (1, x_i)'$  and  $\beta^* = (\alpha, \beta)'$ . Therefore, the estimated asymptotic variance of  $\widehat{\beta}$  is

$$\widehat{Var}(\widehat{\beta}_{IV}) = \frac{\widehat{\sigma}^2}{N} \frac{(\overline{x}^2 + \overline{z} - 2\overline{x}\overline{z})}{(\overline{z}(1 - \overline{z})(\overline{x}_1 - \overline{x}_0))^2}$$

where  $\overline{x}$  and  $\overline{z}$  are the sample means of x, and z respectively, and  $\overline{x}_1$  and  $\overline{x}_0$  the sample mean of x for those individuals with z = 1 and with z = 0 respectively. Notice that we have assumed for simplicity the homoskedasticity of  $u_i$  ( $E(u_i|z_i) = \sigma^2$ ).

From this expression, we can analyse how each element of the formula affects the estimated variance. On the one hand, standard errors depend negatively on the mass of compliers  $(\overline{x}_1 - \overline{x}_0)$  and the sample variance of the instrument  $(\overline{z}(1-\overline{z}))$ . On the other hand, the numerator depends negatively on  $\overline{x}$ 

$$\frac{\partial((\overline{x}^2 + \overline{z} - 2\overline{x}\overline{z})}{\partial \overline{x}} = 2(\overline{x} - \overline{z}) < 0$$

given that for all three groups of countries the sample mean of daily caregiving is smaller than the sample mean of the instrument having at least one parent in bad health. Therefore, this shows why we also find a gradient North-South when computing the standard errors of our Wald estimate. For northern countries, the estimated proportion of compliers and  $\overline{x}$  are much lower than for southern countries whereas  $\overline{z}$  is similar in all the three groups of countries. In fact, these two elements are rather small for all groups, which may explain the imprecision of our estimates.<sup>50</sup>

<sup>&</sup>lt;sup>49</sup>In this notation y, x and z stand for LP, IC and PH, respectively.

<sup>&</sup>lt;sup>50</sup>This formula and discussion applies only to the standard errors for the Wald estimate. We have not derived the corresponding formulas for the conditional estimators (matching and biprobit) but we think that similar arguments may apply to explain the large standard errors.

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